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THE

DIOCESE OF NORTHERN INDIANA

GC
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1992

JOURNAL

OF THE

PROCEEDINGS

OF THE

NINETY-FOURTH

ANNUAL CONVENTION

A.D. 1992

JOURNAL OF THE PROCEEDINGS

of the

NINETY-FOURTH ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA

November 6-7, 1992

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY - AUGUST, 1993

	Average Pledge per week for 1992	Total All Receipts	Parish Purposes	Gross Disbursements	Salaries Clergy & Assisting Clergy
Angola, H					
Berne, St	20.87	14,252.00	67,843.00	70,206.00	5,799.96
Bristol,S	20.15	80,138.08	79,200.93	86,536.49	
Chesterto Francis'	14.66	33,435.00	33,665.00	39,197.00	
Crown Poi Christopl	13.87	44,148.00	45,074.00	51,341.00	20,400.00
Culver, S Elizabet		16,029.76	13,071.54	14,189.46	5,640.00
East Chic Shepherd	11.51	23,499.23	19,452.10	23,499.23	7,427.91
Elkhart, David's	34.05	92,424.00	82,437.00	99,456.00	24,000.00
Elkhart,	20.59	282,932.91	220,906.97	284,116.75	78,700.00
Fort Way Alban's	15.21	124,812.00	87,474.00	111,377.00	16,343.88
Fort Way Philip &	27.82	94,102.00	72,099.00	87,632.00	24,315.00
Fort Way	22.46	498,112.39	334,892.32	406,065.09	38,486.98
Gary St. Augustin	26.77	86,394.00	74,069.00	85,312.00	22,000.00
Gary St.	18.71	38,931.39	31,663.04	39,813.28	15,178.00
Gas City Paul's	31.47	33,503.77	33,271.18	36,418.93	13,500.00
Goshen,	31.51	116,234.00	117,366.34	129,475.06	12,750.00
Griffit Timothy'	15.22	58,755.00	39,079.00	51,116.00	7,440.00
Hobart, Stephen	19.58	59,350.47	52,587:16	61,664.73	22,693.00
Howe, St	11.82	35,937.00	22,368.00	30,816.00	8,934.00
Hunting the Kin	29.81	58,166.90	39,570.09	58,464.15	13,230.90
Kokomo, Andrew'	17.46	192,210.00	159,711.00	195,138.00	18,787.50

Angola, Holy Family	Adults	Children	All Baptized People	Last Reported	Confirmations	Received	Present inGood Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Pledging Units 1994	Plate Offerings	Pledge Payments	Average Pledge per week for 1992	Total All Receipts	Parish Purposes	Gross Disbursements	Salaries Clergy & Assisting Clergy
Berne, St. George	0.00	0.00	28.00	30.00	0.00	0.00	28.00	52.00	5.00	0.00	0.00	0.00	0.04	0.10	0.08	260.00	10,850.00	20.87	14,252.00	67,843.00	70,206.00	5,799.96
Bristol,St. John's	0.02	0.03	193.00	185.00	0.03	0.00	161.00	134.00	29.00	28.00	0.01	0.10	0.12	0.21		9,645.42	60,767.57	20.15	80,138.08	79,200.93	86,536.49	
Chesterton, St. Francis'	0.00	0.04	107.00	128.00	0.04	0.00	74.00	55.00	61.00	9.00	0.02	0.01	0.02	0.07	0.23	2,887.00	21,341.00	14.66	33,435.00	33,665.00	39,197.00	
Crown Point, St. Christopher's	0.01	0.00	95.00	107.00	0.00	0.00	95.00	104.00	84.00	459.00	0.01	0.04	0.04	0.18	0.52	4,807.00	38,950.00	13.87	44,148.00	45,074.00	51,341.00	20,400.00
Culver, St. Elizabeth's	0.00	0.00	30.00	30.00	0.00	0.00	32.00	67.00	20.00	1.00	0.01	0.01	0.00	0.00	0.21		13,847.76		16,029.76	13,071.54	14,189.46	5,640.00
East Chicago, Good Shepherd	0.00	0.02	126.00	126.00	0.00	0.00	64.00	52.00	243.00	16.00	0.00	0.03	0.01	0.09	0.20	11.00	12,564.00	11.51	23,499.23	19,452.10	23,499.23	7,427.91
Elkhart, St. David's	0.02	0.04	128.00	132.00	0.03	0.00	76.00	52.00	41.00	49.00	0.00	0.01	0.08	0.33	0.41	5,539.00	74,367.00	34.05	92,424.00	82,437.00	99,456.00	24,000.00
Elkhart, St. John's	0.02	0.04	780.00	806.00	0.02	0.01	386.00	156.00	162.00	147.00	0.12	0.15	0.10	0.66	2.06	7,522.61	224,865.86	20.59	282,932.91	220,906.97	284,116.75	78,700.00
Fort Wayne, St. Alban's	0.01	0.09	420.00	410.00	0.04	0.00	176.00	103.00	62.00	114.00	0.04	0.04	0.08	0.65	1.01	10,504.00	93,357.00	15.21	124,812.00	87,474.00	111,377.00	16,343.88
Fort Wayne St. Philip & St. James	0.00	0.04	187.00	184.00	0.04	0.01	133.00	123.00	82.00	22.00	0.00	0.05	0.08	0.33	0.55	4,337.00	76,683.00	27.82	94,102.00	72,099.00	87,632.00	24,315.00
Fort Wayne, Trinity	0.01	0.27	1,080.00	1,085.00	0.07	0.00	708.00	149.00	218.00	204.00	0.11	0.15	0.15	0.80	2.50	10,185.59	310,618.38	22.46	498,112.39	334,892.32	406,065.09	38,486.98
Gary St. Augustine's	0.00	0.01	204.00	204.00	0.01	0.01	204.00	102.00	61.00	91.00	0.00	0.06	0.03	0.10	0.67	2,605.00	76,570.00	26.77	86,394.00	74,069.00	85,312.00	22,000.00
Gary St. Barnabas	0.00	0.05	91.00	78.00	0.00	0.00	91.00	52.00	4.00	15.00	0.00	0.00	0.06	0.19	0.26	3,871.37	27,236.00	18.71	38,931.39	31,663.04	39,813.28	15,178.00
Gas City, St. Paul's	0.00	0.00	53.00	58.00	0.00	0.00	58.00	51.00	8.00	27.00	0.01	0.00	0.00	0.00	0.21	1,175.45	26,180.50	31.47	33,503.77	33,271.18	36,418.93	13,500.00
Goshen, St. James	0.01	0.06	150.00	161.00	0.04	0.01	117.00	105.00	168.00	21.00	0.00	0.04	0.04	0.14	0.52	5,632.00	67,181.00	31.51	116,234.00	117,366.34	129,475.06	12,750.00
Griffith St. Timothy's	0.00	0.03	280.00	270.00	0.00	0.00	110.00	59.00	13.00	2.00	0.00	0.00	0.08	0.53	0.85	3,512.00	47,500.00	15.22	58,755.00	39,079.00	51,116.00	7,440.00
Hobart, St. Stephen's	0.00	0.02	189.00	194.00	0.00	0.01	134.00	101.00	39.00	15.00	0.01	0.03	0.10	0.44	0.39	8,813.42	45,824.50	19.58	59,350.47	52,587:16	61,664.73	22,693.00
Howe, St. Mark's	0.00	0.00	65.00	62.00	0.00	0.01	53.00	49.00	15.00	36.00	0.03	0.02	0.02	0.12	0.28	1,788.00	15,975.00	11.82	35,937.00	22,368.00	30,816.00	8,934.00
Huntington, Christ the King	0.00	0.01	116.00	114.00	0.02	0.02	83.00	52.00	49.00	27.00	0.01	0.01	0.13	0.12	0.23	941.83	44,952.95	29.81	58,166.90	39,570.09	58,464.15	13,230.90
Kokomo, St. Andrew's	0.08	0.14	411.00	352.00	0.11	0.01	151.00	99.00	51.00	83.00	0.00	0.09	0.16	0.66	1.37	14,951.00	139,808.00	17.46	192,210.00	159,711.00	195,138.00	18,787.50

	Adults	Children	All Baptized People	Last Reported	Confirmations	Received	Present in Good Standing	Sunday
LaPorte, St.Paul's	0.01	0.08	383.00	372.00	0.07	0.03	247.00	126.
Logansport, Trinity	0.03	0.07	202.00	200.00	0.00	0.00	77.00	105.
Marion, Gethsemane	0.00	0.02	191.00	247.00	0.00	0.00	179.00	104.
Michigan City St. Andrew's	0.01	0.02	127.00	124.00	0.00	0.02	109.00	104.
Michigan City, Trinity	0.00	0.00	239.00	238.00	0.04	0.01	239.00	156.
Mishawaka, St. Paul's								
Munster, St. Paul	0.05	0.19	367.00	346.00	0.06	0.02	249.00	104.
Plymouth, St. Thomas	0.01	0.01	284.00	306.00	0.09	0.00	169.00	105.
Rensselaer, St. Peter's	0.00	0.00	21.00	21.00	0.00	0.00	21.00	52.
South Bend, Cathedral	0.02	0.06	404.00	514.00	0.00	0.00	323.00	139.
South Bend, Holy Trinity	0.00	0.00	102.00	130.00	0.02	0.00	86.00	106.
South Bend, St. Michaels	0.02	0.03	349.00	281.00	0.04	0.04	214.00	111.
Syracuse, All Saints	0.00	0.05	78.00	87.00	0.03	0.00	68.00	53.
Valparaiso, St. Andrew's	0.02	0.07	304.00	277.00	0.08	0.00	304.00	101.
Warsaw, St. Anne's	0.01	0.24	465.00	403.00	0.04	0.00	287.00	103.
TOTALS	0.36	1.73	8,249.00	8,262.00	0.92	0.21	5,506.00	3,186.

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Journal 1992

	Adults	Children	All Baptized People	Last Reported Confirmations Received	Present in Good Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Pledging Units 1994	Plate Offerings	Pledge Payments	Average Pledge per week for 1992	Total All Receipts	Parish Purposes	Gross Disbursements	Salaries Clergy & Assisting Clergy
LaPorte, St.Paul's	0.01	0.08	383.00	372.00	0.07	0.03	247.00	126.00	197.00	32.00	0.04	0.04	0.08	0.51	1.21	2,127.00	93,883.00	14.33	145,776.00	131,432.00	150,824.00	36,750.00
Logansport, Trinity	0.03	0.07	202.00	200.00	0.00	0.00	77.00	105.00	100.00	167.00	0.03	0.07	0.04	0.19	0.49	14,879.03	49,149.71	18.53	67,080.28	53,213.67	65,294.94	10,850.00
Marion, Gethsemane	0.00	0.02	191.00	247.00	0.00	0.00	179.00	104.00	159.00	251.00	0.01	0.02	0.05	0.21	0.55	3,449.00	86,413.00	19.55	103,768.00	82,483.00	102,768.00	24,150.00
Michigan City St. Andrew's	0.01	0.02	127.00	124.00	0.00	0.02	109.00	104.00	83.00	13.00	0.01	0.04	0.10	0.20	0.58	2,973.00	61,469.00	21.49	80,214.00	73,503.00	89,709.00	34,099.00
Michigan City, Trinity	0.00	0.00	239.00	238.00	0.04	0.01	239.00	156.00	114.00	56.00	0.03	0.02	0.12	0.36	1.03	14,110.00	121,089.00	20.79	243,689.00	212,278.00	241,007.00	28,340.00
Mishawaka, St. Paul's																						
Munster, St. Paul	0.05	0.19	367.00	346.00	0.06	0.02	249.00	104.00	68.00	74.00	0.07	0.04	0.16	0.88	1.40	1,463.74	105,904.50	12.89	184,887.32	175,904.93	192,928.56	34,700.00
Plymouth, St. Thomas	0.01	0.01	284.00	306.00	0.09	0.00	169.00	105.00	116.00	89.00	0.01	0.01	0.06	0.45	0.67	1,871.59	87,814.82	25.59	257,905.83	91,499.41	127,331.86	27,789.10
Rensselaer, St. Peter's	0.00	0.00	21.00	21.00	0.00	0.00	21.00	52.00	6.00	0.02	0.00	0.00	0.01	0.04	0.10	507.00	9,562.00	22.99	23,215.00	21,036.00	22,456.00	3,900.00
South Bend, Cathedral	0.02	0.06	404.00	514.00	0.00	0.00	323.00	139.00	332.00	155.00	0.06	0.07	0.13	0.65	0.86	2,843.00	157,992.00	33.03	205,798.00	161,988.00	202,840.00	37,100.00
South Bend, Holy Trinity	0.00	0.00	102.00	130.00	0.02	0.00	86.00	106.00	33.00	176.00	0.01	0.03	0.00	0.00	0.46	426.91	37,422.00	14.99	41,992.94	35,133.68	45,107.10	
South Bend, St. Michaels	0.02	0.03	349.00	281.00	0.04	0.04	214.00	111.00	105.00	96.00	0.06	0.06	0.11	0.49	0.87	16,234.54	138,853.00	35.13	217,804.82	125,258.17	146,847.53	
Syracuse, All Saints	0.00	0.05	78.00	87.00	0.03	0.00	68.00	53.00	12.00	13.00	0.00	0.01			0.19	1,831.84	18,038.50	12.39	31,395.10	18,395.16	21,534.60	6,568.75
Valparaiso, St. Andrew's	0.02	0.07	304.00	277.00	0.08	0.00	304.00	101.00	59.00	61.00	0.04	0.09	0.06	0.40	0.92	8,714.00	98,381.00	26.65	118,366.00	104,525.00	125,615.00	38,175.00
Warsaw, St. Anne's	0.01	0.24	465.00	403.00	0.04	0.00	287.00	103.00	78.00	39.00	0.02	0.02	0.12	1.03	1.10	8,755.00	132,357.00	27.08	157,352.00	128,274.00	150,010.00	34,812.00
TOTALS	0.36	1.73	8,249.00	8,262.00	0.92	0.21	5,506.00	3,186.00	2,877.00	2,588.02	0.77	1.36	2.38	11.13	22.98	179,174.34	2,627,768.05	13.63	3,862,612.19	3,040,724.69	3,646,107.76	

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DIOCESAN DIRECTORY

THE EXECUTIVE

THE BISHOP
The Right Reverend Francis Campbell Gray
117 North LaFayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT
The Rev'd Canon David L. Seger
117 North LaFayette Boulevard, South Bend, Indiana 46601

SECRETARY
The Rev'd Canon John E. Schramm
P. O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY
The Rev'd Canon David L. Seger

TREASURER
Mrs Sharon Katona
117 North LaFayette Boulevard, South Bend, Indiana 46601

COMMISSION ON MINISTRY

The Rev'd Frank Moss, Chairman
The Rev'd Dabney Smith
The Rev'd Larry Smith
The Rev'd Shelby Scott
Mr Lee Lacey
Mr David Nash
The Rev'd Robert Chiles
The Rev'd Carl Bell
The Ven Sarah Tracy
Mrs JoAnne Canale
Mrs Jill Basden
Dr Paul J Griffiths

CHANCELLOR OF THE DIOCESE
The Hon. David Wright

HISTORIOGRAPHER
The Rev'd Robert Center

TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA
Members ex officio
The Bishop
The Treasurer
The Chancellor
Appointed Members
Mr LeRoy Lacey (Retiring 1995)
Mrs Anne Donnelly (Retiring 1995)
Mr. Richard Robertson (Retiring 1993)

THE LEGISLATIVE BODIES

THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Clergy
The Lay Delegates

CONVENTION COMMITTEES

THE COMMITTEE ON UNFINISHED BUSINESS
The Rev'd Don Raih

THE COMMITTEE ON CONSTITUTION AND CANONS
The Chancellor, Chairman

THE COMMITTEE ON THE STATE OF THE CHURCH
Mrs Rosemay Ward, Chairman

CREDENTIALS COMMITTEE
The Rev'd Harold Comer, Chairman

THE COMMITTEE ON RESOLUTIONS
The Hon. E. Spencer Walton, Chairman

THE COMMITTEE ON ADMISSION OF NEW PARISHES AND MISSIONS
The Rev'd Dcn Joseph Illes, Chairman

DIOCESAN COUNCIL

The Bishop, Chairman
Mrs Gwen Black, President of the ECW

CALUMET DEANERY (Retire 1994)
The Rev'd Leonard J. Brinkmoeller
Mr Richard Gardner

MICHIGAN CITY DEANERY (Retire 1993)
The Rev'd Clair Price
Mr. Joseph Walker

SOUTH BEND DEANERY (Retire 1994)
The Rev'd Tina Velthuizen
Dr Rob Holl

ELKHART DEANERY (Retire 1993)
The Rev'd Shelby Scott
Ms Nancy Snobarger

FORT WAYNE DEANERY (Retire 1994)
The Rev'd Theron Lansford
Mr. Richard Donnelly

WABASH VALLEY DEANERY (Retire 1993)
The Rev'd Ron Dower
Mr. Joseph Weaver

THE JUDICIAL BODIES

THE STANDING COMITTEE
The Rev'd Richard Kallenberg (Retire 1995)
The Rev'd Stephen Gerth (Retire 1993)
Mrs. Nancy Wiese (Retire 1994)
The Rev'd John Schramm (Retire 1994)
Mr David Nash (Retire 1993)

OTHER BODIES

DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.
The Bishop, Chairman
The Rev'd John Blakslee (Retire 1993)
Mr. Harry Richter (Retire 1993)
The Rev'd Robert Fitzpatrick (Retire 1994)
Mrs. Suzanne Stiene (Retire 1994)
The Rev'd Dcn Theodore Neidlinger (Retire 1995)
Mr. Richard Ring (Retire 1995)

THE GREATER CATHEDRAL CHAPTER
The Rev'd Paul Bradshaw (Retire 1993)
Mr Lee Lacey (Retire 1993)
The Rev'd Shelby Scott (Retire 1994)
Mrs Constance Bickel (Retire 1994)

DEPUTIES TO THE 1994 GENERAL CONVENTION

The Rev'd Dabney Smith
The Rev'd Michael Basden
The Rev'd Richard Kallenberg
The Rev'd Frank Moss, III
Mrs Nancy Moody
Mr LeRoy Lacey
Mr Chester Williams
Mrs Suzanne Stiene

ALTERNATE DEPUTIES TO THE 1991 GENERAL CONVENTION

The Rev'd Stephen Gerth
The Rev'd David Hyndman
The Rev'd Harold Comer
The Rev'd Philip Morgan
Ms Elizabeth Bane
Mr David Wright
Mr Daniel Pfeifer
Mr R. Wyatt Mick

DEPUTIES TO PROVINCIAL SYNOD

The Rev'd Stephen Gerth
The Rev'd Henry Randolph (Clerical Alternate)
Mrs. Anne Donnelly
Mr Chester Williams
Mr R. Wyatt Mick (Lay Alternate)

DIOCESAN ECUMENCIAL OFFICER

The Rev'd David Hyndman
The Rev'd Paul Tracy (Deputy)

DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop
The Canon to the Ordinary
The Rev'd Dale Hathaway
The Rev'd Ronny Dower

EPISCOPAL/LUTHERAN DIALOGUE COMMITTEE

The Rev'd Robert Bizzaro
The Rev'd Ronny Dower
The Rev'd Paul Tracy

EPISCOPAL CHURCH WOMEN

Mrs Gwen Black, President
Mrs Susan Moore, Secretary
Mrs Kathleen Fluhrer, Treasurer

PROGRAM COMMITTEES

THE WAWASEE EPISCOPAL CENTER BOARD
Mr J. W. (Windy) Miller, Chairman

THE COMMITTEE ON THE COMPANION DIOCESE
The Rev'd Robert L Fitzpatrick, Chairman

THE COMMITTEE ON CHRISTIAN EDUCATION
The Ven. Sarah S Tracy, Chairman

THE COMMITTEE ON ALCOHOLISM AND SUBSTANCE ABUSE
The Rev'd Dcn Frank McKee, Chairman

THE COMMITTEE ON STEWARDSHIP
Mr John Ritter, Chairman

THE COMMITTEE ON MARRIAGE AND FAMILY LIFE
The Rev'd Dcn Alvin Zunkel, Chairman

THE COMMITTEE ON LITURGY AND CHURCH MUSIC
The Rev'd Canon Paul Bradshaw, Chairman

HAPPENING STEERING COMMITTEE
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CURSILLO SECRETARIAT
Mrs Louann Smith, Lay Director
The Ven Sarah Tracy, Spiritual Director

THE FINANCE COMMITTEE
The Bishop
The Rev'd Richard Kallenberg, Chairman

THE COMMITTEE ON AGING
Mrs Rosemary Ward, Chairman

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF
Mrs. Charlotte Strowhorn, Diocesan Representative

SCHOOL FOR FAITH AND MINISTRY BOARD
The Rev'd Dcn Richard Miller, Chairman

THE COMMITTEE ON MIGRATION MINISTRY
Mrs Sue Guard, Chairman

THE COMMITTEE ON CONGREGATIONAL REVITALIZATION AND DEVELOPMENT
The Rev'd Dabney Smith, Chaiman

OFFICIAL CLERGY LIST—1992

Clergy Status	Last Name	First	Middle	Date Recorded	From	At Conv.
Bishop	Gray	Francis	Campbell	31 Oct 1986	Central Florida	Y
Parochial	Phelps	C.	Richard	20 Apr 1963	Ordained	Y
	Hyndman	David	L.	30 May 1964	Ordained	Y
	Blakslee	John	C.	13 Jun 1975	Milwaukee	Y
	Meyer	John	E.	1 Nov 1976	Indianapolis	Y
	Heiligstedt	Patrick	C.	22 Mar 1979	Milwaukee	Y
	Schramm	John	E.	21 Apr 1982	Chicago	Y
	Raih	Donald		30 Nov 1982	Roman Catholic	Y
	Brinkmoiller	Leonard	J.	11 Nov 1983	Roman Catholic	Y
	Comer	Harold	L.	30 Nov 1983	Ordained	Y
	Holifield	Loyd	W.	24 Oct 1984	Colorado	Y
	Morgan	Philip		18 Sep 1985	Swans. & Brecon	Y
	Smith	Larry	J.	16 May 1986	Ordained	Y
	Tracy	Paul	J.	25 Aug 1986	Idaho	Y
	Basden	Michael	P.	22 Jun 1987	Central Florida	Y
	Kallenberg	Richard	A.	18 Sep 1987	Fond Dulac	Y
	Hathaway	Dale	C	1 Feb 1988	Milwaukee	Y
	Gerth	Stephen	S.	8 Dec 1988	Louisiana	Y
	Lynn	Robert	N.	12 Sep 1989	Chicago	Y
	Smith	Dabney	T.	16 Oct 1989	Central Florida	Y
	Dower	Ronny	Warren	10 Sep 1990	West Virginia	Y
	Fitzpatrick	Robert	L.	10 Sep 1990	Newark	Y
	Moss	Frank	H.	10 Oct 1990	Connecticut	Y
	Scott	Shelby	H.	21 Feb 1991	Oklahoma	Y
	Randolph	Henry	George	10 Mar 1991	Louisiana	Y
	Chiles	Robert	L.	1 Jun 1991	Up. S. Carolina	Y
	Velthuizen	Teunisje		12 Sep 1991	Wstn. Michigan	Y
	Blubaugh	Susan	Jo	20 Dec 1991	Ordained	Y
	Ormos	C.	Patrick	13 Jan 1992	Montreal	Y
	Harbin	J.	Derek	15 Jun 1992	W. No. Carolina	Y
	Thomas	Robin	E.	1 Jul 1992	Maine	Y
	Alford	Richard	A.	19 Aug 1992	Quincy	Y
	Bell, Jr.	Carl	W.	19 Aug 1992	Quincy	Y
	Deshaies	Robert	J.	21 Sep 1992	S.E. Florida	Y
Non-	Minnix	George	R.	25 Jan 1964	Ordained	N
Parochial	Sirotko	Theodore	F.	13 Jun 1968	Wstn. Michigan	N
	Mitchell	Leonel	L.	1 Sep 1971	New York	N
	Lansford	Theron	G.	9 Oct 1971	Ordained	Y
	Mack	Ross		7 Jan 1977	Milwaukee	N
	Morgan	John	H.	14 Nov 1979	Kansas	N
	Brown	Mark	W.	1 Aug 1981	San Diego	N
	Smith	Paul	R.G.	13 May 1983	Ordained	N
	Kennison	Richard	J.	14 Sep 1984	Ordained	N
	Jayawardene	Thomas	Devashri	25 Aug 1986	Rom. Catholic	N
	North	Mark	R.J.	25 Aug 1986	Estn. Orthodox	N
	King	Frank	H.	12 Sep 1987	Ordained	Y
	Bradshaw	Paul	F.	15 Jan 1988	Oxford	N
	Seger	David	L.	26 Aug 1991	Louisiana	Y
	Haas	Michael	J.	28 Mar 1992	Roman Catholic	Y
Deacon	Taylor	Robert	M.	16 Nov 1984	Ordained	Y

	Tracy	Sarah	Shrewder	25 Aug 1986	Idaho	Y
	Miller	M.	Richard	4 Jan 1989	Ordained	N
	Taylor	Gloria	A.	12 June 1989	Ordained	Y
	Finster	Mary	Ruth	8 May 1990	Ordained	Y
	Zunkel	Alvin	P.	1 Jul 1991	Ordained	Y
	Richardson	Leslie	S.L.	9 Oct 1991	Ordained	Y
	Wolford	Arthur	C.	9 Oct 1991	Ordained	Y
	Illes	Joseph	Paul	9 Oct 1991	Ordained	Y
	Ring	Roberta	Kay	9 Oct 1991	Ordained	Y
	McKee	Francis	L.	9 Oct. 1991	Ordained	N
	Neidlinger	Theodore	Paul	9 Oct 1991	Ordained	Y
	Dombeck	Timothy		25 Apr 1992	Ordained	
Retired	Patterson	Leo		17 Apr 1939	Oxford	N
	Sheridan	William	C.R.	15 Jan 1945	Maryland	N
	Mosier	Bruce	B.	23 Jun 1946	Ordained	N
	Wood	George	B.	13 Oct 1947	Milwaukee	N
	Dexter	Wilbur	B.	1 Feb 1949	Chicago	N
	Reid	David	J.	3 Jan 1951	Chicago	N
	Reid	Benedict		23 Nov 1953	Ordained	N
	Douglass	Eugene	O.	22 May 1954	Quincy	N
	Eyrick	B.	Linford	9 Feb 1956	Albany	
	Center	Robert	J.	20 Dec 1956	Springfield	N
	McCormick	R.	Bradley	1 Sep 1957	Pittsburgh	Y
	Davis	George	M.	2 Oct 1967	Dallas	N
	Leatherbury	Paul	E.	15 Oct 1969	Milwaukee	N
	Bizzaro	Robert		17 Jan 1972	New Jersey	Y
	Williams	W.	Kenneth	16 Feb 1973	Central Florida	N
	Gibson	William		1 Jun 1974	Kansas	N
	Aldrich	Thomas	Bailey	15 Dec 1974	Chicago	N
	Niemeyer	Gerhart		9 May 1980	Ordained	N
	Brown	Maxwell		1 Sep 1980	Milwaukee	N
	Klatt	William	B.	18 Nov 1983	Indianapolis	N
	Price	Clair	Edwin	12 Oct 1984	Ordained	Y
	Hernandez	Robert	G.	30 Apr 1986	Columbia	N
License	Hostetler	Hugh	S.	20 Jan 1987	West. Michigan	N
	Taylor	Richard	D.	18 Jan 1988	Chicago	N
	Lodwick	James	N.	1 Sep 1991	New York	N
	Griswold	Edwin	A.	19 Sep 1991	Ohio	N
	Bowling	Jack	D.	12 Dec 1991	West. Michigan	
	Gattis	Larry	R.	1 Jan 1992	Chicago	
	Thompson	Mark	A.	20 Sep 1992	Vermont	

LAY DELEGATES SEATED AT CONVENTION 1992

CITY	REPRESENTING (PARISH OR DIOC OFFICE)	NAME
	CHANCELLOR	THE HON JAMES PANKOW
	CONVENTION DEPUTY	MRS ANNE DONNELLY
		MRS NANCY MOODY
	COUNCIL REPRESENTATIVE	MR JOSEPH WALKER
		MR RICHARD DONNELLY
		MR STEPHEN DRENDALL
	TREASURER	MRS SHARON KATONA
ANGOLA	HOLY FAMILY CHURCH	MR F. MAYO SANDERS
		MR THOMAS LAFFEY
		MRS FAYE BOWMAN
BERNE	ST GEORGE'S CHURCH	MRS DONNA SMITH
BRISTOL	ST JOHN OF THE CROSS CHURCH	MR PHILLIP EDDY
		MRS BETTY PRATT
		MRS RUBY MARTIN
CHESTERTON	ST FRANCIS' CHURCH	MRS BARBARA CLAYPOOL
CROWN POINT	ST CHRISTOPHER'S CHURCH	MR BRUCE DAVEY
		MR ROBERT SCHRUM
		MRS MARY DAVEY
CULVER	ST ELIZABETH'S FELLOWSHIP	MRS VIRGINIA FISHER
EAST CHICAGO	GOOD SHEPHERD CHURCH	MR RON HASKINS, SR
		MS MARTHA MURPHY
ELKHART	ST DAVID'S CHURCH	MR JIM DUBBERT
		MRS CYNTHIA GUZZO
		MRS GLORIA KRAMER
	ST JOHN'S CHURCH	JOSEPH EPPINK
		MR CHARLES MOORE
		MR JAMES MIERS
FT WAYNE	ST ALBAN'S CHURCH	MR RICHARD DONNELLY
		MR ROBERT EDINGTON
		MS MARILYN MCCLURE
	ST PHILIP & ST JAMES' CHURCH	MR WILLIAM BABBITT
		MRS NANCY LUNDE
		MS JAN SHEETS
	TRINITY CHURCH	MR DANIEL EWING
		MR JOHN BEATTY
		MR JOHN NIEDERMAN

GARY	ST AUGUSTINE'S CHURCH	MR CHESTER WILLIAMS MRS CHARLENA TAYLOR MRS JANE ELLIS
	ST BARNABAS' CHURCH	DR ROBERT BLOSSEY MR RICHARD MANGIARACINA MRS MAXINE BEDNAR
GAS CITY	ST PAUL'S CHURCH	MRS BECKY CRIST MRS MARILYN CROW MRS PAT SMITH
GOSHEN	ST JAMES' CHURCH	MR CHARLES WICKS MRS CONNIE BICKEL MRS KATHRYN CRAIG
GRIFFITH	ST TIMOTHY'S CHURCH	MR RICHARD WOLF MRS JOANNE CANALE MRS TERRI O'CONNOR
HOBART	ST STEPHEN'S CHURCH	MR ROBERT BELL MR TED PRIMICH MRS JUNE DARAVANIS
HOWE	ST MARK'S CHURCH	MR JAMES PARKER MR NORM DUESLER MRS GLORIA FRYE
HUNTINGTON	CHRIST THE KING CHURCH	MR MEL RING
KOKOMO	ST ANDREW'S CHURCH	DR JACK MAPES MR JOHN EKLEM MR LEE LACEY
LAPORTE	ST PAUL'S CHURCH	MR CHARLES GOETHALS MR ROD CARRINGER MR STEPHEN EYRICK
LOGANSPORT	TRINITY CHURCH	MR FRANK TOLBERT MR MICHAEL WINTERS MRS ANDI FOLDENAUER
MARION	GETHSEMANE CHURCH	MRS CLARA LYTTE MRS DOROTHY EASTERDAY MRS ESTHER WEAVER
MICHIGAN CITY	ST ANDREW'S CHURCH	MR FRED MILLER MR TOM SENTER MRS VICKIE APOLLONIO
	TRINITY CHURCH	MR BOB FORNEY MR JACK DEVINE MR TODD KOCH

MISHAWAKA	ST PAUL'S CHURCH	MR DAVID BETZ MR JAMES LOVELACE MRS TAMARA LEWIS
MUNSTER	ST PAUL'S CHURCH	MR RICHARD GARDNER MRS ARLYNE JACOBSEN MS MARY LOUISE LYONS
PLYMOUTH	ST THOMAS' CHURCH	DR ROB HOLL MRS RUTH WRAIGHT MRS SHARON TEVES
RENSSELAER	ST PETER'S CHURCH	MS PAM OCKERMAN
SOUTH BEND	CATHEDRAL	MR GLENN RICHARDSON MR STEPHEN DRENDALL MR TERRY FISHER
	HOLY TRINITY CHURCH	MR FRANK MOHACSEK MR THOMAS WILLIAMS MRS PAT KNUTSON
	ST MICHAEL & ALL ANGELS' CHURCH	MR DAN MOHNKE MR DAN PFEIFER MS IRENE SINGLETON
SYRACUSE	ALL SAINTS' CHURCH	MRS MARGUERITE DENTON
VALPARAISO	ST ANDREW'S CHURCH	MR RON GOODAKER MRS BETTY STACY MRS PAMELA BARNES-HARRIS
WARSAW	ST ANNE'S CHURCH	MR CHUCK DORGAN MR JAY RIGDON MS PEGGY ANUTA

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

1. The schedule and agenda of the Convention shall be determined by the Bishop or the presiding officer reflecting the requirements of Canon No. 2, and to the extent practicable shall be anounced prior to the opening of the Convention.

2. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to change such schedule or agenda, except those items mandated under Canon No. 2.

3. Resolutions shall be presented prior to 10:00 a.m. of the first day of the Convention, except for courtesy Resolutions, unless later presentation is authorized by a vote of two-thirds of the members of the convention present and voting.

4. No motion shall be considered as before the House unless it is seconded and reduced to writing.

5. All main motions and amendments thereto shall require a majority vote of those present and voting, except for the following which shall require a two-thirds vote:
   A. Suspension of the rules
   B. The previous question
   C. Changing the time limit of debate
   D. Reconsideration, if proposed by one of the majority of the first decision.

6. A member may not speak more than once on any motion until all other delegates have had an opportunity to speak.

7. Speeches shall be limited to no more than three minutes in length, unless the member is speaking on behalf of a motion from a deanery when the member may speak for no more than four minutes.

8. All statements shall be delivered from the floor except for
   A. Reports by officers, committee chairpersons, or their representatives
   B. Special guests of the Convention.

9. Clergy of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese shall be admitted to the sittings of the Convention, and their names entered in the journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

10. In case a parliamentary problem should arise which is not covered by existing rules, the authority shall be ***Roberts Rules of Order, Newly Revised.***

11. The above shall be the Rules of Order of all future Conventions unless altered or rescinded and shall be published in the Journal of each Convention.

MINUTES OF THE 94TH CONVENTION
OF THE DIOCESE OF NORTHERN INDIANA
6-7 November 1992

The Convention began with the Conventual Mass at St. Anne's Church, Warsaw, Indiana, at 6 PM, EST, on Friday, 6 November 1992, under the direction of Fr Michael Basden, Rector, Bishop Gray preaching and celebrating. The Mass was especially beautiful and participated in enthusiastically by all present. After Mass, the whole company went to the Restaurant Twenty-Five Seventeen, near the convention site, for dinner. After dinner, The Rev'd Jeffrey Lee, sometime Canon to the Ordinary of this diocese and presently the priest of a new congregation, Holy Family, in Fishers, Indiana, spoke about the need for evangelism, marketing, and the development of new congregations.

The Convention met for business on Saturday, 7 November, at the Wagon Wheel Theatre, Warsaw, Indiana, opening at 0905 with prayer by The Rt Rev'd Francis C. Gray, Bishop of Northern Indiana.

While the tabulations of the Credentials Committee were being made, the Bishop introduced The Rev'd Richard Kallenberg of the Finance Committee, who introduced two guests from Society Bank, South Bend: Nancy King (Trust Officer) and Katherine Hochstetler (Investment Manager), who direct the Investment Management Account of the Diocese. They were to be available for a couple of hours for parishes wishing to consult them on the managed diocesan fund which parishes are invited to join.

The Bishop then introduced clergy new to the diocese since the last convention: first priests: Robin Thomas, assistant at Trinity, Fort Wayne; Patrick Ormos, Rector of St Andrew's, Valparaiso; Derek Harbin, Rector of St Andrew's, Kokomo; Carl Bell, Rector of St James', Goshen; Richard Alford, Rector of St Paul's, LaPorte; Susan Blubaugh, Vicar of St Peter's, Rensselaer; Michael Haas, Priest-in-Charge at Trinity, Logansport; and Robert Deshaies, Rector of St Timothy's, Griffith. Deacon Mark Thompson was also introduced. He will be Vicar of All Saints', Syracuse, and assistant at St Anne's, Warsaw, and will be ordained priest on 21 December. Also introduced as visiting convention was The Rev'd Frederick Mann, Dean-elect of the Cathedral.

Now came the credentials committee report from The Rev'd Harold Comer, chairman. Of 111 authorized lay delegates, 103 were registered; of 84 authorized clergy, 52 were registered. Thereupon Bishop Gray declared convention open for business.

Bishop Gray next noted the death of two clergy of this diocese in the last year: Curtis Ross and John Hughes. Prayer was then offered for them and their families.

Bishop Gray also noted the retirement of two clergy since last convention: Robert Bizzaro and Lynford Eyrick. They were thanked for their ministry.

Bishop Gray then welcomed a new mission to the diocese: St Elizabeth's, Culver. It began in Rochester in 1987 and moved two years later to Culver. Council recognized it as a mission in the summer of 1992 and The Rev'd Loyd Holified was instituted Vicar in October.

Bishop Gray then moved to the election and appointment of convention officers: Mrs Sharon Katona as Treasurer; The Rev'd John Schramm as Secretary; Mr James Pankow as Chancellor; and Mr David Wright as Assistant Chancellor. Convention unanimously approved Bishop Gray's appointment. Bishop Gray continued by naming Fr Schramm as a Canon of the diocese in his work for him as Secretary to convention and for a number of years of service in this capacity.

Attention was now called to the inclusion in the convention materials of certain changes to the national constitution and canons due for action at the convention of 1994.

Now came the report of the Standing Nominating Committee, Mrs Nancy Moody,

chairman (members of the committee: Mrs Anne Donnelly, Mrs Kay Miller, Mr David Nash, The Rev'd David Hyndman, and the Rev'd William Hibbert). Before the report was made, however, Bishop Gray proposed four procedural points for the facilitation of the elections. (1) Color-coded ballots enable all elections to be taken at once, instructions for each ballot given and nominations from the floor still allowed; for Standing Committee, Foundation, and Cathedral Chapter (2) after the first round of voting if there is no election, all but the top two names should be dropped and one more ballot taken; (3) for Provincial Synod and General Convention (3) after the first round the least vote-getter should be dropped for the next round; and (4) the unsuccessful candidates for Synod and General Convention with the highest plurality should be considered elected as alternates. There were no objections raised to any of these procedures.

Mrs Moody then presented **Ballot #1**: Directors of the Foundation. The Rev'd Jack Meyer asked that his name be removed for health reasons. There remained Deacons Theodore Neidlinger and Sarah Tracy in the clerical order and Mr Rod Carringer, Mrs Fanny Clement, and Mr Richard Ring in the lay order. The vote was taken for one in each order.

Ballot #2: was then presented: the Greater Cathedral Chapter. In the clerical order: The Rev'd Henry Randolph and The Rev'd Shelby Scott; and in the lay order: Ms Constance Bickel and Ms Marilyn McKay. The vote was taken for one in each order.

Ballot #3: Standing Committee. In the clerical order: The Rev'd Paul Bradshaw, The Rev'd Richard Kallenberg, and The Rev'd Frank Moss. In the lay order: Mr James Diffenbach, Mr John Mapes, and Mrs Nancy Wiese. The vote was taken for one in each order.

Ballot #4: Provincial Synod. (In the clerical order, Fr Hibbert had moved out of the diocese, so the alternate Fr Gerth became the delegate and Fr Randolph was appointed alternate.) The vote was for two lay persons from the following: Mrs Anne Donnelly, Mr Wyatt Mick, Mr David Nash, Mrs Suzanne Stiene, Mr Joseph Weaver, and Mr Chester Williams.

Ballot #5: Clerical Deputies to General Convention. The vote was for four from among priests: Michael Basden, Harold Comer, Stephen Gerth, David Hyndman, Richard Kallenberg, John Meyer, Philip Morgan, Frank Moss, and Dabney Smith.

Ballot #6: Lay Deputies to General Convention. The vote was for four from among: Mrs Elizabeth Bane, Mr Lee Lacey, Mr Wyatt Mick, Mrs Nancy Moody, Mr Daniel Pfeifer, Mrs Suzanne Stiene, Mr Chester Williams, and Mr David Wright.

Next came Mrs Katona to present the audited Treasurer's Report for 1991 and the unaudited 3rd Quarter report for 1992. There were no questions.

Next, responding to Fr Basden's request for personal privilege, The Bishop introduced Ms Judy Dunstan, Regional Director, of the Church World Service, the ecumenical link to the Presiding Bishop's Fund. She spoke for a few minutes regarding the work of Church World Service.

Next came the report from the Committee on Constitutions and Canons, Mr James Pankow, Chancellor and Chairman. (The Committee: Mr Joseph Weaver, Fr Gerth, Canon David Seger.) The Committee formally proposed the new constitution which members of convention had already seen. The reasons for a new constitution and canons were primarily two: (1) We are not currently operating under our present system; and (2) a new philosophy of organization which tries to make the details of organization fall into the canonical realm, not the constitutional one. So the present constitution is on the order of a skeleton, compared to the old one. Mr Pankow moved to accept the new Constitution.

Mr Wicks then came forward with three amendments to the new constitution. He first presented an alternate preamble which filled out the bare mention of the geographical area of the diocese with material stressing our continuity with historic Anglicanism, much of which came from the national church preamble. Fr Moss moved

that we table all of Mr Wick's amendments until later in the day when the committee could present their recommendation. This motion prevailed.

Now ensued a brief discussion of the new proposed canons.

A recess was taken at 1027 and convention resumed at 1045 with renewed debate on the constitution. The Committee believed the preamble to be adequate as it was, but was willing to recommend that after the preamble as proposed, Mr Wicks addition be placed, but limited to the words from the national preamble. Mr Wicks agreed to the changes as the committee recommended. When the vote was taken, the revised preamble was accepted, to read as follows: The Clergy and Laity of The Episcopal Church in the Counties of Adams, Allen, Benton, Blackford, Carroll, Cass, DeKalb, Elkhart, Fulton, Grant, Howard, Huntington, Jasper, Jay, Kosciusko, LaGrange, Lake, LaPorte, Marshall, Miami, Newton, Noble, Porter, Pulaski, St Joseph, Starke, Steuben, Wabash, Wells, White, and Whitley in the State of Indiana, for the purpose of promoting the cause of religion and piety, establishing order and securing to themselves and posterity the advantages of the ministry and ordinances of the Church, do ordain and establish this Constitution. The Episcopal Diocese of Northern Indiana is an integral part of The Episcopal Church, which is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic, and Apostolic Church, of those duly constituted Dioceses, Provinces, and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

Mr Wicks then proposed an amendment to Article II regarding controlling law. The substance of the amendment was to mention the American Constitution and Law, the Prayer Book, and Holy Scripture. Fr Gerth responded that the committee did not recommend Mr Wicks amendment. The Prayer Book and Scripture were already implicit in the National Church Constitution and Canons and their specific mention redundant. Regarding US law, for our better protection it is well not to mention it, since we will be obligated to obey those parts which concern us anyway. When the motion came for a vote it was defeated. Mr Wicks then proposed an amendment to Article IV regarding Diocesan Council, to tighten the language referring to council's power. Fr Gerth recommended Mr Wicks' proposal. When the matter came to a vote, Mr Wicks amended Article IV prevailed. It reads as follows: A Council of the Diocese shall function exclusively as an interim legislative authority of the Diocesan Convention and shall perform such specific functions as are delegated to it by the Diocesan Convention or by Canon Law. The Council shall be selected as provided in the Canons of this Diocese.

Convention then proceeded to vote on the Constitution as amended. The first reading passed.

Now came Bishop Gray to offer his annual address to convention. (vid. infra.)

Election reports now came in. In ballot #1 Dcn Neidlinger was elected to the Foundation. There was no lay election. So Mrs Clement's name was stricken and ballot #7 ordered for a run-off. In ballot #2 Fr Scott and Ms Bickel were elected to Cathedral Chapter. In ballot #3 Mrs Wiese was elected to the Standing Committee. There was no clerical election, so Fr Bradshaw's name was stricken and ballot #9 taken for a run-off. In ballot #4 Mrs Donnelly was elected as a lay delegate to Provincial Synod. [A second needed still to be elected, so Mr Weaver's name was stricken and ballot #10 was taken for a run-off.] In ballot #5, Fr Basden and Fr Smith were elected Deputies to General Convention. Fr Meyer's name was stricken and ballot #11 for further deputies was taken, voting for two. In ballot #6, Mr Lacey, Mr Williams, and Mrs Moody were elected Lay Deputies. Mr Mick's name was stricken and ballot #12 taken for a further deputy, voting for one.

Next came a presentation by Mr Windy Miller for the Wawasee Committee. He introduced Mr Brian Grantz, Director, who spoke about the works of the Wawasee Center.

At 1200 Fr Schramm led the noon-day prayers. Convention adjourned at 1205

for lunch.

Convention reconvened at 1330 with The Rev'd Philip Morgan introducing cadets and faculty from Howe School, who operated a display about the school at Convention.

Now came election results. Ballot #10 had no election, so Mr Mick's name was stricken and ballot #16 taken for Delegates to Provincial Synod. In ballot #7 Mr Ring was elected to the Foundation. In ballot #9 Fr Kallenberg was elected to the Standing Committee. Ballot #11 had no election, so Fr Morgan's name was stricken and ballot #17 taken for Clerical Deputies, voting for two. There was no election in ballot #12, so Mr Wright's name was stricken and ballot 18 taken for Lay Deputies, voting for one.

Bishop Gray then read a note from Bishop Sheridan expressing regret that he was unable to attend the convention.

Mr Grantz then introduced the chairman of the Young Adult Leadership Team, Julie Cockram, who spoke about the diocesan youth work.

Mrs Tamysin Grantz next introduced the pages of convention: Stephen Hausholter, David Hausholter, Thomas Hausholter, Megan Housholter, Jill Satterly, and Courtney Schapsa from St Anne's, the host parish; Michael Wraight and Katie Schramm from St Thomas', Plymouth; Susan Powers from Gethsemane, Marion; Ashton Smith and Bradley Mohnke from St Michael's, South Bend; and Lisa Fishe from St Alban's, Ft Wayne.

Deacon Rich Miller next gave the Diocesan Deacons' report. (for report vid. infra.)

The Rev'd Robert Fitzpatrick next reported on the Foundation. (vid infra.)

Mr Dan Mohnke, chairman of the Congregational Revitalization and Development Committee, gave highlights of the printed report.

Fr Moss then stood to move that the Convention of the Diocese of Northern Indiana commend the Congregational Revitalization and Development Committee for its work and commit itself to support the vision of the Committee and the Bishop to create new congregations in the Diocese. The resolution was seconded and passed.

It was reported that there was no election in ballot #16, so Mr Nash's name was stricken and ballot #19 was taken for a delegate to provincial synod.

In ballot #18, Mrs Stiene was elected 4th Lay Deputy to General Convention. (In the order of election, 1st deputy was Mrs Moody, 2nd Mr Lacey, 3rd Mr Williams. Alternates in order: Ms Bane, Mr Wright, Mr Pfeifer, Mr Mick.)

There was no election in ballot #17, so Fr Comer's name was stricken and ballot #20 taken for Clerical Deputies, voting for two.

Next The Rev'd John Blakslee presented Resolution #1, regarding the title of St Joseph in the Feast of March 19. He offered it in an amended form so as to be properly received by General Convention. After some debate, the resolution was defeated.

Next Fr Kallenberg presented the revised proposed budget for 1993. He thanked Mr Dan Mohnke particularly for his work on the finance committee, since he will be unable to continue. The committee is currently composed of The Rev'd Ronny Dower, Mr Larry Miles, Fr Kallenberg, Mr Richard Robertson, and Mr Robert Bulloch. Fr Kallenberg noted that a higher percentage of this budget is devoted to mission tasks than ever before. During the debate, Fr Morgan moved that since council had reduced the income by granting reduction in assessment petitions, the 4% figure for Revitalization and Development should be reduced by $475.75. He moved that this figure be used to help the retired bishop with some of his travel expenses. This was unanimously passed and the budget as well.

The Rev'd Paul Tracy now presented Resolution #2 regarding The Hon. E. Spencer Walton. It passed unanimously.

Mr Walton now presented the Courtesy Resolutions:

A: Greetings to the Presiding Bishop

B: Greeting to Bishop Otubelu

C: Thanks to the People of St Anne's

D: Thanks to Fr Lee

E: Best Wishes to Fr Eyrick and Fr Bizzaro on their retirement
F: Greetings to Bishop and Mrs Sheridan
G: Sympathy to the Families of Fr Ross, Fr Hughes, Fr Morgan Gray, and Mrs Jane Gray.
H: Greetings to Mrs Klein

Bishop Gray then ordered a 10 minute recess at 1455 for ballot results. At 1505 convention resumed to hear the results of Ballot #19: Mr Williams was elected second lay delegate to Provincial Synod. (Mr Mick continues his term as alternate delegate.) And, finally, in ballot #20 Fr Kallenberg and Fr Moss were elected. The clerical deputation in order of precedence is: Fr Smith, Chair; Fr Basden; Fr Kallenberg; Fr Moss. The alternates in order are: Fr Gerth; Fr Hyndman; Fr Comer; Fr Morgan.

Convention adjourned at 1507 with prayer by Bishop Gray.

Respectfully Submitted,
The Rev'd Canon John E. Schramm

THE BISHOP'S CONVENTION ADDRESS

DIOCESE OF NORTHERN INDIANA 94TH ANNUAL CONVENTION
WARSAW, INDIANA
NOVEMBER 6-7, 1992

Hebrews 12:1-2 "With so many witnesses in a great cloud all around us, we too, then, should throw off everything that weights us down and the sin that clings so closely, and with perseverance keep running in the race which lies ahead of us. Let us keep our eyes fixed on Jesus, who leads us in our faith and brings it to perfection: for the sake of the joy which lay ahead of him, he endured the cross, disregarding the shame of it, and has taken his seat at the right of God's throne."

The author of the epistle to the Hebrews shows us an image of a race. In this race, there are witnesses and there is a contest. The runner is encouraged to leave behind any dead weight which will hinder the race, and to fix the eyes on the prize. The race is, of course, the spiritual journey and the prize is the knowledge of Jesus. This image is, in fact, a communal one, for witnesses are involved, and the exhortation is in the plural. As the theme for this Diocesan Convention, I have chosen - *"Let us keep our eyes fixed on Jesus."*

The function of the Church is to bear witness to the Resurrection of Jesus and to the continued life of Jesus in the community of Faith. We are aware of the cloud of witnesses which has gone before us. We must also be aware of those who follow. We are the Community of Christ, and therefore, we must act like a community, and not like individuals. We need each other as a community called the Diocese.

Our diocese, as a witnessing community is called to *"keep running in the race which lies ahead of us."* This calls for purposefulness, dedication and single-mindedness. In this Decade of Evangelism, our course had been set forth in the documents entitled A PASTORAL PLAN FOR THE DECADE OF EVANGELISM and BUILDING THE BODY. In preparation for this convention, as I reread these documents and as I have reread convention addresses from the past six years, one theme emerged repeatedly. We are the Body of Christ and we are called to be witnesses for Christ. We are to run the race. We are to stay the course and finish it.

The basic place where the race is run is in the local congregation. The purpose of the Diocese is therefore to assist by:

(1) strengthening existing congregations in their mission,
(2) leading in evangelization and strategy beyond the local church
(3) being a point of contact between the local congregation and other parts of the body of Christ throughout the world
(4) reaching out in Christ's name to the sick and suffering. Let me take some time now to expand these areas.

STRENGTHENING EXISTING CONGREGATIONS:

Four of the ways this happens are through:

Youth ministry
Special programs and catechists
Retreats and conferences
Clergy deployment

Youth Ministry:

Our youth ministry is one of the finest in the country for a small diocese. We are fortunate to have Brian Grantz who, through his leadership and commitment, has been key to its success. In the past year, we have added, for junior high school students, a special weekend called "New Beginnings." The next one is scheduled for November 20-22. Our summer camp was oversubscribed with 130 people participating. And to

think, two years ago we had to cancel camp! The Gary Youth Project successfully completed its fourth summer of high school students doing Christian Community Service. The monthly diocesan youth days continue to be looked forward to by our young people.

All of these programs are structured to assist local congregations with youth ministries. Through the monthly programs, renewal weekends, and summer camps, all of our congregations are offered excellent resources for their youth programs.

Special Programs:

Through the School for Faith and Ministry, under the capable direction of our archdeacon, Sarah Tracy, congregations are offered LEM training, diaconal training, continuing education and other programs. This coming year, congregational growth workshops with leaders such as the Reverend Arlin Routhage and the Reverend George Martin are planned. (For further information about these workshops, I refer you to the report of the Committee on Revitalization and Development, formerly the Mission Strategy Task Force)

Catechists:

I note with enthusiasm the various catechetical programs in the Diocese. It is my hope that these congregational programs can be unified in such a way that the individual congregations can be strengthened and that the bishop can have a more active role. Several clergy have asked for a Diocesan Baptismal/Confirmation day in Eastertide. I will be pleased to consider any ideas when a mutual program is more fully developed, and have asked Clifford King Harbin to coordinate efforts for Diocesan support of catechetical programs.

Retreats and Conferences:

Each year there are retreats for clergy, clergy spouses, and deacons, as well as a conference for the clergy and their spouses. New this year are Bishop and Clergy Days. This gives me an opportunity to meet with small groups of the clergy and listen to their concerns in a pastoral way. It pleases me that there is renewed interest in a Priests Fellowship which has recently begun meeting. During Lent there were weekly quiet days at Wawasee Episcopal Center and between October and Advent we are having monthly quiet days there.

Clergy Deployment:

When it's time for clergy to move, the Diocesan office stands ready to assist in the search process for a new priest. There are usually from three to six vacancies at any one time and we are fortunate to have Canon Seger who patiently and diligently guides the vestries and search committees through a process of prayerful discernment which has proven to be quite helpful in most all instances.

LEADING IN EVANGELIZATION AND STRATEGY BEYOND THE LOCAL CHURCH

As an Episcopal Church, evangelization beyond the local church is most effective when we work together. Our Diocesan plan for this has been described in Building the Body, and is further developed in this year's new report by the Revitalization and Development Committee. We are hoping to open two new congregations in 1993. One of these will be in a small town, and the other a suburban congregation. First, we are hoping to open a new ministry in a small town in the Wabash Valley Deanery. Monies for this project are available from the sale of Holy Trinity, Peru. For the suburban ministry, there will be $30,000.00 available. $10,000.00 of this amount comes from saving two percent of the 1992 budget. This was done in anticipation of the four percent for mission and strategy from the 1993 budget. The remaining $20,000.00 will come

from the 1993 budget.

As authorized by the 1991 Diocesan convention, a capital funds drive will commence in 1993. We are in the process of investigating fund raising firms to assist us. A special Diocesan Council meeting will be called to approve a firm to lead us in this effort. To refresh your memory, the monies raised are to be used for matching grants and low interest loans to existing congregations, in addition to assisting in the purchase of properties for new congregations.

BEING A POINT OF CONTACT BETWEEN THE LOCAL CONGREGATION AND THE OTHER PARTS OF THE BODY OF CHRIST.

Your bishop represents you in the House of Bishops of the Episcopal Church and also in the wider Church. My primary ministry outside the diocese has been to serve as Chairman of the Presiding Bishops Fund for World Relief. It pleases me to be able to bring you up to date about some of the impact the fund has had this past year:

(1) Over 5,000 individuals have given over $800,000.00 to victims of Hurricane Andrew and Hurricane Iniki through the Fund

(2) $500,000.00 is being raised and sent to Russia to assist the St. Xenia's private outpatient clinic in St. Petersburg.

(3) A mobile health care van was constructed for use in Lebanon. Our own diocese can be proud of the fact that, through local generosity, the van was built at wholesale prices and the entire cost of the van was given through private donations which were generated here in Northern Indiana.

Last summer, I traveled to Guatemala and Costa Rica for the Fund. There, I saw a vibrant Christian community witnessing to the world in the name of Christ. There were day care centers for children, farming co-ops, school and many churches, some very lovely. In particular, I want to stress the annual appeal for the Presiding Bishop's Fund. The appeal will be held in January, and I am asking each congregation to have a Presiding Bishop's Fund coordinator to work with Charlotte Strowhorn, our Diocesan Representative. If every Episcopalian gave twenty dollars per year, much more could be done through the Fund. The annual appeal is the time to do this.

As we think about our connectedness with other parts of the Body of Christ, I must mention Enugu. Even as we continue our cordial relationship with the Diocese of Enugu, I am proposing that we consider a companion relationship with a Caribbean, Central or South American Diocese. I will be forming a committee to look into this.

I have been encouraged by the recent meetings of the House of Bishops. We have continued to focus on Christ and on healing the divisions which exist among us. Last year and this, we held two extra meetings in order to address these concerns. Compassion, candor and charity have led us to much growth and hope. Please continue to pray for all Christian leaders everywhere during these tense times in our world.

REACHING OUT IN CHRIST'S NAME TO THE SICK AND SUFFERING.

This last section is in no way the least important. It is in fact at the heart of the whole mission of the Church. Throughout the diocese, people are reaching out in Christ's name in numerous ways - too many to list. The fact that we now have fourteen deacons - each with special ministries - is a significant sign of our diocese's concern of the world.

St. Margaret's House is growing as a center for women in South Bend. This wonderful place of hospitality is operated by the women of the diocese and is a beacon of hope to so many. Due to your generosity, I am able, through my discretionary fund, to assist many people when pastoral emergencies arise. Often this fund is able to help pay counselling fees for our own clergy families in need.

The Gary Youth Project, mentioned earlier, is a vehicle to involve young people in the concerns of the world.

The passage from Hebrews reminds us that we are to *"throw off everything that weighs us down."* In the coming years, we will be challenged to grow deeper in love with Christ and to bring more people into his fellowship. This will happen in the local

congregation. The diocese, a we just heard, exists to undergird this. I call upon all committees, commissions and organizations in the diocese to focus on equipping the saints for the work of ministry. If some of our committees have outlived their usefulness, then they should be disbanded. Existing groups should ask themselves these questions:

(1) Does our work give glory to God?

(2) Is our work focusing on the mission of the Church?

(3) Is there a need and a demand for what we offer?

Because of the visionary work of the Mission and Strategy Task Force, and because of your vision in passing these resolutions last year, our resources will be used in even more focused ways. And the results will be stronger congregations and new missions.

I remind you that our budget for 1993 has been accomplished by not raising assessments. The growth of congregations and prudent planning have enabled us to meet the budget without asking for a higher percentage. This will be our third year without an increase. I further note that our assessment process is well within the norm of dioceses nationwide and is a well functioning process. Through prudent management of resources, and by not raising assessments, we further undergird and strengthen the ministry of each congregation.

There are several other matters which do not fit in the previous categories, but are important to us as a diocese.

The constitution of this diocese is over thirty years old and is completely out of date with National Canons. A faithful group of people have worked to revise our constitution, which will be presented for approval at this convention. The committee has been very thorough in its endeavors - even to the point of consulting such canonical experts as Bishop Wantland of the Diocese of Eau Claire. We can be grateful to these people for their efforts. I urge your endorsement of the necessary changes. Next year it will be time to revise the canons.

Our diocesan newspaper The Beacon, has been under the able editorship of Harriet Heithaus for the past few years. Harriet's work load with the Fort Wayne Journal Gazette has increased, and she finds that she has less time than is required to devote to The Beacon. I thank Harriet for her work and her dedication. I always looked forward to the fine quality of the issues she edited. In the future, in order to keep more current, plans are being made to have an issue of The Beacon published each month. Tentative plans are for a 11"x17" singlefold document. It will be necessary to hire a part-time person to do this work, and hopefully this can be accomplished with the monies budgeted for 1993.

Most of you know that I was on sabbatical this summer. I want you to know how much I appreciated the opportunity to set the time aside, and I thank you for making it possible. I spent one quarter of the time volunteering for the Presiding Bishop's Fund for World Relief, one quarter of the time writing and editing poetry and short stories, one quarter of the time on vacation and one quarter of the time in the diocese for emergencies. While this did not turn out to be a restful a time as I had anticipated, it was indeed a challenging time and a time of spiritual growth for me. During the sabbatical, I am happy to report that I found a poetry teacher whose advice helped me improve my writing skills. As a matter of fact, I have recently submitted a book of poetry and a short story for publication. I have always found the time I spend writing to be an avenue of spiritual growth. The sabbatical time allowed my creative energies to be rekindled in new ways, and I thank you for making this possible.

I was offered my first sabbatical while I was a parish priest. Such leaves can be most beneficial for clergy. They are a wonderful way to renew vision and vigor as well as strengthen ministry. I encourage clergy to discuss sabbaticals with their vestries and will be happy to assist when asked.

My personal life and that of my family has been greatly affected by the deaths of my brother and my mother. Morgan died right before Ash Wednesday and Mom died in September on Holy Cross Day. During this time of loss, our family has been

strengthened by the prayers and support of the members of our diocesan family. We thank you for your love and for your many prayers. During these two illnesses as well as during the sabbatical, the diocesan staff carried on beautifully with faithfulness and professional competence. I would like to publicly thank Canon Seger, Carole Gross, Sharon Katona, Archdeacon Tracy, Brian Grantz and Father Kallenberg, as chairman of the Standing Committee, for the many loving ways they have served us all!

My loss is not the only loss in the diocese. Father Curtis Ross and Father Jack Hughes have both died recently. We are grateful for the many years of faithful ministry both gave and our love and support continue with Mary Alice and Laverne. Father Mark North and Father Jack Meyer have both had serious illnesses during the past few months. Again your prayers and support of these families has given comfort to them.

God has been incredibly generous to give me the gift of a loving family and I love them dearly. Their strength has seen me through so much during this year of loss. Your strength and prayers have seen me through as well. I thank God for you all.

In the passage from Hebrews we are told to *"keep our eyes fixed on Jesus who leads us in our faith and brings it to perfection."* I have seen Jesus this year in so many ways: in the beautiful liturgy of my brother's funeral; in a visionary priest in Costa Rica; in the music selected for Curtis' funeral by Mary Alice ross; in celebrations of new ministries; in the quiet strength of Laverne Hughes; in bagpipes and Irish hospitality at St. Francis', Chesterton; in the healing touch of a brother priest in south Bend; in the vision of this convention last year. In prayer and word and sacrament, God has been with us and I thank him. He is indeed in our midst.

Let me finish with a story. (Tell story of General Swartzkoff) But the general could not have been talking about the Episcopal Church I know. The Episcopal Church I know shelters women in South Bend and builds churches in Berne. The Episcopal Church I know is overcrowded in Munster, and Valparaiso, and Warsaw. The Episcopal Church I know has a hospice ministry in Ft. Wayne, and an Aids ministry in the Calumet area. The Episcopal Church I know can find rest and spiritual refreshment on Lake Wawasee and can find challenge in a battered women's shelter in Gary. The Episcopal Church I know will open two new congregations next year, and people will come because the Episcopal Church I know *keeps running in the race which lies ahead of it, and keeps it's eyes fixed on Jesus, who leads us in our faith and brings it to perfection.*

I thank God for the Episcopal Church I know, and I thank you for being part of that Church!

Francis C. Gray

Bishop, Diocese of Northern Indiana

BISHOP'S OFFICIAL ACTS - 1992

Within the Diocese

Visitations	37
Other visits to congregations	34
Baptisms	20
Confirmations	92
Receptions	22
Ordinations	4
Received (Clergy)	1
Celebration New Ministries	5

Howe Meetings and Events - Commencement, Founder's Weekend, 6 Board Meetings

ECW Meetings and Events	3
Funerals	3

Special Diocesan Events

Clergy Retreats
Diocesan Council Meetings
Clergy Spouse Conference
Bishop's Golf Day
Youth Days
Clergy Family Project
Bishop/Clergy Days - Diocesan Office (5)

Representing The Diocese

PBFWR - Chairman
Province V Meeting
Ecumenical Events
Bishop's & Chancellor's Meeting

Other Speaking Engagements

Rhinelander, Wisconsin
Baton Rouge, Louisiana

Audited Statement of Receipts and Disbursements and Other Financial Information

THE DIOCESE OF NORTHERN INDIANA, INC.

December 31, 1991

Joseph R. Stratman

117 N. Lafayette Blvd.
South Bend, Indiana 46601
(219) 277-4089

The Diocese of Northern Indiana, Inc.
South Bend, Indiana

We have audited the accompanying Statements of Assets, Liabilities and Fund Balance - modified cash basis of the Episcopal Diocese of Northern Indiana, Inc. (a non-profit organization) as of December 31, 1991, and the related Statements of Receipts, Disbursements, Expenses and Changes in Fund Balance - modified cash basis for the year then ended. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the Assets, Liabilities and Fund Balance - modified cash basis of the Episcopal Diocese of Northern Indiana, Inc. as of December 31, 1991 and Receipts, Disbursements, Expenses and Changes in Fund Balance - modified cash basis for the year then ended on the comprehensive basis of accounting described in Note 1.

J. R. Stratman, CPA

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Statement of Assets, Liabilities
and
Fund Balance - Modified Cash Basis
Year Ended December 31, 1991

	BALANCE 1-1-91	RECEIPTS	EARNINGS	DISBURSEMENTS	BALANCE 12-31-91
Assets:					
Operating Fund	$ 36,916.21	$537,013.15	$ 2,026.48	$547,239.08	$ 28,716.76
Reserve Fund	120,442.55	12,130.27	9,475.59	9,475.59	145,557.28
Gain			12,984.46		
Special Funds Account	23,666.24	260,530.71	1,337.74	265,623.50	19,911.19
Venture in Mission	34,357.15	---	2,926.01	2,248.76	35,483.27
Gain			448.88		
Krause Fund	19,050.00	---	1,246.87	1,246.87	19,674.40
Gain			624.40		
Krause Fund	1,317.75	1,508.79	78.52	1,332.43	1,572.63
Christ Church, Gary	19,284.63	4,32.21	573.79	573.79	23,893.19
Gain			287.35		
General Convention Reserve	10,107.21	---	258.39	10,365.60	0.00
Lambeth Conference	2,102.33	1,000.00	299.44		3,401.77
TOTALS	**$267,244.06**	**$816,504.13**	**$ 32,567.92**	**$838,105.62**	**$278,210.49**
Liabilities:					
Episcopal Church Building Loan Fund		$16,310.17			
Total Liabilities			$ 16,310.17		
Fund Balance			261,900.32		
Total Liabilities and Fund Balance			$ 278,210.49		

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Statement of Cash Receipts, Disbursements,
Expenses and Changes
in
Operating Fund Balance - Modified Cash Basis
Year Ended December 31, 1991

Receipts:

Parish and Missions	$430,945.52
Episcopate Fund	6,898.07
Delphi Fund	16,548.82
Reserve Fund	9,475.59
1% Giving	3,155.37
Interest Received	2,026.48
VIM Income	2,926.01
Transfer from other funds	67,063.77
TOTAL RECEIPTS	**$ 539,039.63**

STATEMENT OF CASH RECEIPTS, DISBURSEMENTS, EXPENSES AND CHANGES IN OPERATING FUND BALANCE - MODIFIED CASH BASIS

Disbursements and Expenses:

Program Development Budget	$ 99,000.00
General Convention Expense	6,102.00
Provincial Synod Assessment	973.82
Indiana Council of Churches	500.00
Bishop & Deputies to General Convention	5,000.00
Lambeth Conference	1,000.00
Bishop	
Salary	48,255.80
Pension	11,291.81
Health and Life Insurance	5,526.00
Secretary to the Bishop	
Salary	20,416.50
Health Insurance	1,674.00
Pension	918.74
Assistant Secretary	7,296.24
Treasurer	6,658.92
Cannon to the Ordinary	
Salary	23,656.48
Auto	1,818.26
Pension	5,285.06
Health and Life Insurance	4,610.00
Bishop Residence	6,090.39
Housing (Lee & Seger)	12,616.58
FICA	4,438.82
Continuing Education (Lee)	600.45
Property Insurance	397.00
Annuity - Bishop	1,800.00
Maintenance	2,770.13
Telephone	6,166.70
Postage	3,396.88
Audit	1,500.00
Equipment	5,740.00
Supplies	5,059.14
Insurance & Miscellaneous	2,002.25
Cathedral	8,745.00
Staff Travel	2,766.05
Bishop Expense and Travel Allowance	16,431.82
Diocesan Convention	2,962.57
Journals	1,419.55
Secretary to the Convention	880.00
Pension	205.92
Historiographer	300.00
Beacon	5,439.62
Dept. of Missions	7,240.00
Priests Retreat & Conferences	7,929.57
Christian Education	1,186.10
Committee on Alcoholism	935.00
Conferences	1,695.54

Disbursements and Expenses (continued)

Evangelism Committe	$ 2,362.96	
Wawasee Center	5,000.00	
Commission on Ministry	1,343.57	
Hospitality	1,210.87	
Standing committee	134.02	
New Church Development	500.00	
Committee for Presiding Bishop's Fund World Relief	66.77	
Diocesan Youth Council	1,921.14	
Camp & Conferences	1,017.62	
Children's Choir Retreat	150.00	
Director of Wawasee	4,967.30	
Reserve Fund Contributions	4,000.00	
Contingency	5,132.50	
Overage 90	20,790.19	
Medical Insurance:		
Retired Clergy and Widows	19,830.00	
School of Faith & Ministry	1,184.77	
Minimum Salary Fund	5,000.00	
Clergy Deployment	700.00	
Christian Education Consultant	9,836.55	
Assistant for Youth Ministry	23,557.50	
Health Insurance	5,136.00	
Pension*	2,000.00	
Auto	1,794.02	
Ecumenical Commission	632.40	
Commission on Aging	493.72	
Aids Ministry	614.70	
Refugee Ministry	100.00	
Transfer from other Funds	67,063.77	
TOTAL EXPENSES		$ 547,239.08
Expenses over Receipts		(8,199.45)
Operating Fund Balance 12/31/90		36,916.21
Operating Fund Balance 12/31/91		$ 28,716.76

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Statement of Cash Receipts, Disbursements, Expenses and Changes
in
Special Fund Balance - Modified Cash Basis
Year Ended December 31, 1991

Receipts:		
Blanket Insurance	$ 1,245.90	
Presiding Bishop Fund World Relief	4,473.32	
Miscellaneous Receipts	241,812.56	
Clergy Family Project	3,267.06	
Interest Received	1,337.74	
School for Faith and Ministry	9,731.87	
TOTAL RECEIPTS		$261.868.45
Expenses (Disbursements):		
Blanket Insurance	$ 1,542.00	
Presiding Bishop Fund World Relief	4,473.32	
Miscellaneous Disbursements	240,255.21	
School for Faith and Ministry	9,579.60	
Clergy Family Project	8,895.37	
Interest Disbursed	878.00	
TOTAL EXPENSES		$265,623.50
Expenses over Receipts		(3,755.05)
Special Fund Balance 12/31/90		23,666.24
Special Fund Balance 12/31/91		$ 19,911.19

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Notes to Financial Statements

Note 1 - Summary of Significant Accounting Policies

A. Basis of Accounting

It is the policy of the organization to prepare its financial statements on the basis of cash receipts and disbursements. Under this method revenue is not recognized until it is received. Likewise, expenses incurred by the organization are not recognized until they are paid. This is a comprehensive basis of accounting other than generally accepted accounting principles.

B. Loan Guarantees:

The Episcopal Diocese of Northern Indiana, Inc. on 2/23/89 entered into a guaranty agreement for the Cathedral Church of St. James promissory notes totaling $150,000. Balance as of 12/31/91 is $98,619.

C. Retirement Plan:

The Episcopal Diocese of Northern Indiana, Inc. has a defined contribution Retirement Plan, whereby, individual contracts with Church Pension Fund are purchased for all qualifying employees. Expense for 1991 was $19,495.61.

D. Income Tax Statue:

The Episcopal Diocese of Northern Indiana, Inc. qualifies as a tax-exempt organization, Section 501(c) (3) of the Internal Revenue Code, and therefore, has no provision for Federal or State income taxes.

E. Loans

On 1/1/91 the Episcopal Diocese of Northern Indiana, Inc. entered into a Note with Episcopal Church Building Fund for $50,000. It is secured by the Wawasee Conference Center. Interest rate is 10.25% for 60 monthly payments of $1,068.52. Two large principle payments were made during the year to bring the balance as of 12/31/91 to $16,310.17. The loan scheduled payoff date is 6/15/92.

Unaudited Report
DIOCESE OF NORTHERN INDIANA 1991 OPERATING FUND
MONTHLY INCOME AND EXPENSE
As of September 30, 1992

	---Sep 1, 1992 to DATE ---		---Jan 1, 1992 to DATE ---		---YEARLY BUDGET ---	
	ACTUAL	BUDGET	ACTUAL	BUDGET	REMAINING	%
INCOME:						
Congregational Giving						
4010.01-Assessments-Congregations	33,880.56<	38,988.43	338,177.01<	350,895.87	129,683.98	28
4020.01-Parish & Mission Quota 91	0.00		11,342.36		-11,342.36	
4030.01-Miscellaneous Income	0.00<	166.66	2,000.00	1,499.94	0.00	0
	33,880.56<	39,155.09	351,519.37<	352,395.81	118,341.62	25
INTEREST INCOME:						
4510.01-Episcopate Fund	0.00<	2,649.99	5,875.31<	7,949.97	4,724.69	45
4520.01-Interest in Checking	216.51	75.00	1,710.27	675.00	-810.27	90-
4530.01-Reserve Fund	0.00<	2,499.99	4,152.97<	7,499.97	5,847.03	58
4540.01-Delphi Income	0.00<	3,862.50	7,769.65<	11,587.50	7,680.35	50
4550.01-VIM Income	0.00<	649.98	693.20<	1,949.94	1,906.80	73
	216.51<	9,737.46	20,201.40<	29,662.38	19,348.60	49
TOTAL INCOME	**34,097.07**	**48,892.55**	**371,720.77**	**382,058.19**	**137,690.22**	**27**
EXPENSES:						
5010.01-Program Development Budget	8,333.33	8,333.33	74,999.97	74,999.97	25,000.03	25
5020.01-General Convention Ex. Budget	0.00		7,185.00>	6,500.00	-685.00	11-
5100.01-Provincial Synod	0.00		998.16	1,300.00	301.84	23
5200.01-Indiana Council of Churches	125.00	125.00	375.00	375.00	125.00	25
5310.01-General Convention Reserve	0.00	391.66	0.00	3,524.94	4,700.00	100
5320.01-Lambeth Conference	0.00	83.33	0.00	749.97	1,000.00	100
5340.01-General Convention Reserve	0.00		0.00		0.00	
	8,458.33	8,933.32	83,558.13	87,449.88	30,441.87	27
COMMITMENT TO PROGRAM						
6020.01-Rensselaer, St. Peter's	300.00	300.00	2,700.00	2,700.00	900.00	25
6030.01-Syracuse, All Saints'	60.00	60.00	540.00	540.00	180.00	25
6150.01-Christian Ed. Commission	87.29	229.16	1,602.45	2,062.44	1,147.55	42
6210.01-The Beacon	0.00	712.50	3,307.53	6,412.50	5,242.47	61

6220.01-Evangelism Committee	0.00	208.33	895.66	1,874.97	1,604.34	64
6230.01-Stewardship	0.00	33.33	0.00	299.97	400.00	100
6250.01-Marriage and Family Life	0.00		0.00		0.00	
6260.01-Presiding Bishop's Fund Ex.	0.00	20.83	52.00	187.47	198.00	79
6300.01-Commission on Ministry	0.00	141.66	1,137.45	1,274.94	562.55	33
6310.01-Commission on Liturgy	0.00	12.50	0.00	112.50	150.00	100
6320.01-Aids Ministry	28.63	41.66	392.42>	374.94	107.58	22
6340.01-Commission on Alcoholism	0.00	58.33	184.00	524.97	516.00	74
6350.01-Ecumenical Commission	0.00	83.33	200.00	749.97	800.00	80
6360.01-Refugee Ministry	0.00	12.50	150.00>	112.50	0.00	0
6370.01-Ministry to Aging Commission	0.00	41.66	230.00	374.94	270.00	54
6380.01-School for Faith & Ministry	608.98>	125.00	1,641.16>	1,125.00	-141.16	9-
6400.01-Clergy Retreat & Conferences	2,400.00>	625.00	4,708.11	5,625.00	2,791.89	37
6410.01-Wawasee Director	1,034.58	1,250.00	1,332.36	3,750.00	3,667.64	73
6420.01-Wawasee Maintenance	0.00	1,250.00	1,250.00	3,750.00	3,750.00	75
6430.01-Wawasee Committee	0.00	16.66	0.00	149.94	200.00	100
6500.01-New Church Development	0.00	41.66	30.11	374.94	469.89	94
	4,519.48	5,264.11	20,353.25	32,376.99	22,816.75	53
YOUTH:						
6610.01-Happening	0.00		0.00		0.00	
6620.01-Diocesan Youth Council	61.95	145.83	1,337.86>	1,312.47	412.14	24
6630.01-Camps and Conferences	-7,070.00	375.00	-5,147.23	3,375.00	9,647.23	214
6640.01-Children's Choir Retreat	0.00	25.00	90.60	225.00	209.40	70
6650.01-Renewal Ministries	0.00	16.66	-520.40	149.94	720.40	360
	-7,008.05	562.49	-4,239.17	5,062.41	10,989.17	163
TOTAL COMMITMENT TO PROGRAM	**-2,488.57**	**5,826.60**	**16,114.08**	**37,439.40**	**33,805.92**	**68**

Unaudited Report
DIOCESE OF NORTHERN INDIANA 1991 OPERATING FUND
MONTHLY INCOME AND EXPENSE - (CONTINUED)
As of September 30, 1992

	---Sep 1, 1992 to DATE ---		---Jan 1, 1992 to DATE ---		---YEARLY BUDGET ---	
COMMITMENT TO PERSONNEL:	**ACTUAL**	**BUDGET**	**ACTUAL**	**BUDGET**	**REMAINING**	**%**
Bishop						
7010.01-Salary & FICA	4,312.37	4,312.37	38,811.33	38,811.33	12,937.17	25
7020.01-Housing	279.69	552.50	5,496.39	4,972.50	1,133.61	17
7030.01-Property Insurance	409.00>	33.33	409.00	299.97	-9.00	2-
7040.01-Expense and Auto Allowance	-211.06	1,333.33	10,290.58	11,999.97	5,709.42	36
7050.01-Pension	0.00		9,081.87	9,257.31	3,261.28	26
7060.01-Annuity	0.00	233.33	0.00	2,099.97	2,800.00	100
7070.01-Health and Life Insurance	0.00		4,630.50	5,114.97	2,189.50	32
	4,790.00	6,464.86	68,719.67	72,556.02	28,021.98	29
Canon to the Ordinary						
7110.01-Salary and FICA	1,808.96	1,808.96	16,280.64	16,280.64	5,426.86	25
7120.01-Housing Allowance	1,666.66	1,666.66	14,999.94	14,999.94	5,000.06	25
7140.01-Auto	580.00>	150.00	1,221.66	1,350.00	578.34	32
7150.01-Pension	0.00		5,171.78	6,050.07	2,895.06	36
7160.01-Continuing Education	0.00	83.33	238.00	749.97	762.00	76
7170.01-Health and Life Insurance	0.00		4,630.50	5,114.97	2,189.50	32
	4,055.62>	3,708.95	42,542.52	44,545.59	16,851.82	28
Christian Education Consultant						
7210.01-Salary and FICA	762.52	762.52	6,862.68	6,862.68	2,287.57	25
7250.01-Pension	0.00		1,235.28>	1,235.25	411.76	25
	762.52	762.52	8,097.96>	8,097.93	2,699.33	25
Youth Ministry						
7310.01-Salary	1,034.56	1,034.56	17,587.68	17,587.68	3,103.67	15
7320.01-FICA	158.28>	131.90	1,266.24>	1,187.10	316.64	20
7340.01-Auto	274.99>	83.33	1,281.65>	749.97	-281.65	28-
7350.01-Pension	0.00	155.18	1,862.22>	1,396.62	0.00	0
7370.01-Health Insurance	0.00		4,338.00>	3,249.99	-4.64	0-
	1,467.83>	1,404.97	26,335.79>	24,171.36	3,134.02	11

Secretary to the Bishop						
7410.01-Salary	1,655.30	1,655.30	14,897.70	14,897.70	4,965.98	25
7420.01-FICA	126.62	126.63	1,012.96	1,139.67	506.61	33
7450.01-Pension	0.00		0.00		0.00	
7470.01-Health and Pension Benefit	0.00	125.00	0.00	1,125.00	1,500.00	100
	1,781.92	1,906.93	15,910.66	17,162.37	6,972.59	30
Secretary						
7510.01-Salary	505.00	642.94	2,084.98	5,786.46	5,630.30	73
7520.01-FICA	0.00	49.18	113.42	442.62	476.80	81
	505.00	692.12	2,198.40	6,229.08	6,107.10	74
Treasurer						
7610.01-Salary	833.34	833.34	7,500.06	7,500.06	2,499.94	25
7620.01-FICA	63.74	63.74	509.92	573.75	255.08	33
7670.01-Health and Pension Benefit	0.00	125.00	500.00	1,125.00	1,000.00	67
	897.08	1,022.09	8,509.98	9,198.81	3,755.02	31
TOTAL COMMITMENT TO PERSONNEL	**14,259.97**	**15,962.44**	**172,314.98**	**181,961.16**	**67,541.86**	**28**
COMMITMENT TO ADMINISTRATION:						
8010.01-Cathedral Rent	775.00	775.00	6,975.00	6,975.00	2,325.00	25
8020.01-Maintenance	206.12	262.83	2,413.95>	2,365.47	740.05	23
8030.01-Telephone	584.28	643.91	5,207.12	5,795.19	2,519.88	33
8040.01-Postage	300.00	416.66	2,959.55	3,749.94	2,040.45	41
8050.01-Equipment	0.00	478.33	1,693.00	4,304.97	4,047.00	71
8060.01-Supplies	595.63>	484.16	4,066.01	4,357.44	1,743.99	30
8070.01-Hospitality	43.67	100.00	897.42	900.00	302.58	25
8080.01-Insurance & Miscellaneous	125.00	147.58	1,518.10>	1,328.22	252.90	14
8090.01-Staff Travel	0.00	250.00	2,621.03>	2,250.00	378.97	13
8100.01-Bishop's House Depreciation	0.00	409.02	3,112.10	3,681.18	1,796.17	37
8200.01-Audit	0.00	166.66	0.00	1,499.94	2,000.00	100
8210.01-Chancellor	0.00	8.33	0.00	74.97	100.00	100
8230.01-Standing Committee	55.00>	12.50	133.12>	112.50	16.88	11
8300.01-Minimum Salary Fund	0.00	416.66	3,635.75	3,749.94	1,364.25	27
8310.01-Clergy Deployment	0.00	83.33	450.00	749.97	550.00	55

Unaudited Report
DIOCESE OF NORTHERN INDIANA 1991 OPERATING FUND
MONTHLY INCOME AND EXPENSE - (CONTINUED)
As of September 30, 1992

	---Sep 1, 1992 to DATE ---		---Jan 1, 1992 to DATE ---		---YEARLY BUDGET ---	
COMMITMENT TO ADMINISTRATION:	**ACTUAL**	**BUDGET**	**ACTUAL**	**BUDGET**	**REMAINING**	**%**
(Continued)						
8320.01-Conferences	175.00>	166.66	882.40	1,499.94	1,117.60	56
8330.01-Bishop's Sabbatical	0.00		2,500.00	2,500.00	0.00	0
8340.01-Canon's Sabbatical	0.00	83.33	0.00	749.97	1,000.00	100
8350.01-Cathedral Receptionist	0.00	184.16	1,218.68	1,657.44	991.32	45
8400.01-Insurance Ret. Clergy & Widows	0.00	2,250.00	18,180.00	20,250.00	8,820.00	33
8500.01-Reserve Fund Contributions	0.00	708.33	0.00	6,374.97	8,500.00	100
8600.01-Contingencies & Emergencies	0.00	24.36	0.00	219.24	292.39	100
	2,859.70	8,071.81	58,463.23	75,146.29	40,899.43	41
CONVENTION EXPENSE:						
8700.01-Diocesan Convention	0.00	225.00	0.00	2,025.00	2,700.00	100
8710.01-Secretary to Convention	220.00	220.00	660.00	660.00	220.00	25
8730.01-Journals	0.00	183.33	1,406.15	1,649.97	793.85	36
8740.01-Historiographer	0.00	25.00	300.00>	225.00	0.00	0
8750.01-Pension	0.00	13.66	0.00	122.94	164.00	100
	220.00	666.99	2,366.15	4,682.91	3,877.85	62
TOTAL COMMITMENT TO ADMIN.:	**3,0079.70**	**8,738.80**	**60,829.38**	**79,829.20**	**44,777.28**	**42**
Department 1 BEGINNING BALANCE	**654,604.30**		**614,338.24**			
TOTAL INCOME	**34,097.07**		**371,720.77**			
TOTAL EXPENSES	**23,635.28**		**320,992.92**			
INCOME-EXPENSES	**10,461.79**		**50,727.85**			
ENDING BALANCE	**665,066.09**		**665,066.09**			

DIOCESE OF NORTHERN INDIANA
September 30, 1992

	Assessment	Adjusted	Due Monthly	Due 8-31-92	Paid	Past Due	Overpayment
Angola, Holy Family	7,370.87		614.24	5,528.16	4,299.68	1,228.48	
Berne, St. George	2,257.49		188.12	1,693.08	1,693.08		1.44
Bristol, St. John's	7978.12		664.84	5983.56	5985.10		
Chesterton, St. Francis'	4,241.76		353.48	3,181.32	3,181.32		
Crown Pt., St. Christopher's	6,266.95		522.25	4,700.25	4,700.25		
Culver, St. Mary's			0.00	0.00	600.00		
East Chicago, Good Shepherd	2,672.96		222.75	2,004.75	2,004.75		
Elkhart, St. David's	12,612.38		1,051.03	9,459.27	7,357.21	2,102.06	
Elkhart, St. John's	43,165.56		3,597.13	32,374.17	28,777.04	3,597.13	
Fort Wayne, St. Alban's	15,570.93		1,297.58	11,678.22	11,678.22		
Fort Wayne, St. Philip & St. James	12,538.52		1,044.88	9,403.92	9,403.92		
Fort Wayne, Trinity	58,651.90		4,887.66	43,988.94	39,101.28	4,887.66	
Gary, St. Augustine's	10,742.52		895.21	8,056.89	8,056.89		
Gary, St. Barnabas'	7,193.24		599.44	5,394.96	4,795.52	599.44	
Gas City, St. Paul's	2,500.00	3,515.95	208.33	1,874.97	1,874.97		
Goshen, St. James	11,358.72		946.56	8,519.04	8,519.04		
Griffith, St. Timothy's	11,362.86		946.91	8,522.19	8,522.19		
Hobart, St. Stephen's	6,500.00	3,027.36	541.67	4,875.03	4,336.36	538.67	
Howe, St. Mark's	4,668.82		389.07	3,501.63	3,501.63		
Huntington, Christ the King	7,355.05		612.92	5,516.28	5,516.28		
Kokomo, St. Andrew's	24,684.73		2,057.06	18,513.54	18,513.56		0.02
LaPorte, St. Paul's	18,072.86		1,506.07	13,554.63	13,554.65		0.02
Logansport, Trinity	7,500.00	3,164.30	625.00	5,625.00	6,250.00		625.00
Marion, Gethsemane	17,488.13		1,457.34	13,116.06	13,116.06		
Michigan City, St. Andrew's	9,926.27		827.19	7,444.71	7,446.71		2.00
Michigan City, Trinity	18,595.49		1,549.62	13,946.58	13,946.58		
Mishawaka, St. Paul's	7,973.98		664.50	5,980.50	5,980.50		
Munster, St. Paul's	14,948.41	2,500.00	1,245.70	11,211.30	11,961.27		749.97
Plymouth, St. Thomas	14,358.30		1,196.53	10,768.77	10,768.77		
Rensselaer, St. Peter's	1,275.29		106.27	956.43	956.43		
South Bend, Cathedral	33,525.90		2,793.83	25,144.47	25,144.47		
South Bend, Holy Trinity	8,783.39		731.95	6,587.55	5,855.52	732.03	
South Bend, St. Michael's	16,143.78		1,345.32	12,107.88	12,107.72	0.16	
Syracuse, All Saints'	3,139.44		261.62	2,354.58	2,092.96	261.62	

Valparaiso, St. Andrew's	16,445.93	1,370.49	12,334.21	12,334.32	0.09	
Warsaw, St. Anne's	18,990.44	1,582.54	14,242.86	14,242.86		
TOTAL	**466,860.99**	**38,988.43**	**350,145.90**	**338,177.01**	**13,947.34**	**1,378.45**

THE DIOCESE OF NORTHERN INDIANA, INC.
Payments made on 1990 and 1991 assessments
1-1-92 to 9-30-92

PARISH LOCATION	AMOUNT
Angola, Holy Family	$ 553.81
Elkhart, St. David's	922.76
Gary, St. Augustine's	861.06
Griffith, St. Timothy's	941.77
Hobart, St. Stephen's	2,234.97
Logansport, Trinity	1,500.00
Michigan City, St. Andrew's	1,476.16
Plymouth, St. Thomas'	2,133.41
South Bend, Holy Trinity	718.42
TOTAL	**$11,342.36**

Proposed 1993 Budget Revised October 10, 1992

	1992 Budget	1991 Y-End	1993 Proposed	Changes	Requests
INCOME:					
Assessments from Congregations	467,860.99	423,657.84	510,232.98	42,371.99	
Episcopate Fund	10,600.00	6,868.07	4,000.00	-6,600.00	
Interest on Checking Account	900.00	2,026.48	900.00	0.00	
Reserve Fund	10,000.00	9,475.59	9,900.00	-100.00	
Delphi Income	15,450.00	16,548.82	11,900.00	-3,550.00	
Miscellaneous Income	2,000.00	3,155.37		-2,000.00	
VIM Income	2,600.00	2,926.01	1,750.00	-850.00	
TOTAL	509,410.99	464,658.18	538,682.98	29,271.99	
EXPENSE:					
THE CHURCH BEYOND THE DIOCESE					
Program Development Budget	100,000.00	99,000.00	105,000.00	5,000.00	105,000.00
General Convention Expense Budget	6,500.00	6,102.00	7,558.00	1,058.00	7,558.00
Provincial Synod	1,300.00	973.82	1,300.00	0.00	
Indiana Council of Churches	500.00	500.00	500.00	0.00	
General Convention Reserve	4,700.00	5,000.00	5,000.00	300.00	
Lambeth Conference	1,000.00	1,000.00	1,000.00	0.00	
TOTAL	114,000.00	112,575.82	120,358.00	6,358.00	
COMMITMENT TO PERSONNEL:					
Bishop:					
Salary includes FICA	48,000.00	48,255.80	49,680.00	1,680.00	
Housing	6,630.00	6,090.39	6,800.00	170.00	
Property Insurance	400.00	397.00	400.00	0.00	
Pension	12,343.15	11,291.81	12,514.44	171.29	
Annuity	2,800.00	1,800.00	2,800.00	0.00	
Health and Life Insurance	6,820.00	5,526.00	7,620.00	800.00	
FICA	3,748.50		3,800.52	52.02	
TOTAL	80,741.65	73,361.00	83,614.96	2,873.31	

Canon to the Ordinary:				
Salary & FICA	21,707.50	23,656.48	22,420.41	712.91
Housing Allowance	20,000.00	12,616.58	20,700.00	700.00
Auto	1,800.00	1,818.26	1,800.00	0.00
Pension	8,066.84	5,285.06	7,761.67	-305.17
Health and Life Insurance	6,820.00	4,610.00	7,620.00	800.00
FICA				0.00
Continuing Education	1,000.00	600.45	1,000.00	0.00
TOTAL	59,394.34	48,586.83	61,302.08	1,907.74
Christian Education Consultant:				
Salary	8,500.00	8,336.07	8,797.50	297.50
Pension	1,647.04	1,500.48	1,704.69	57.65
FICA	650.25		673.01	22.76
TOTAL	10,797.29	9,836.55	11,175.20	377.91
Assistant for Youth Ministry:				
Salary	20,691.35	23,557.50	12,420.00	-8,271.35
Health and Insurance	4,333.36	5,136.00	3,615.00	-718.36
Pension	1,862.22	2,000.00	1,117.80	-744.42
Auto	1,000.00	1,794.02	1,000.00	0.00
FICA	1,582.88	1,802.16	950.13	-632.75
TOTAL	29,469.81	34,289.68	19,102.93	-10,366.88
Secretary to the Bishop:				
Salary	19,863.68	20,416.50	20,558.91	695.23
Health & Pension Benefit	1,500.00	2,592.74	2,000.00	500.00
FICA	1,519.57	1,562.08	1,572.76	53.19
TOTAL	22,883.25	24,571.32	24,131.67	1,248.42
Assistant Secretary:				
Salary	7,715.28	7,296.24	7,196.90	-518.38
FICA	590.22	558.21	590.22	0.00
TOTAL	8,305.50	7,854.45	7,787.12	-518.38

	1992 Budget	1991 Y-End	1993 Proposed	Changes	Requests
Treasurer of the Diocese:					
Salary	10,000.00	6,658.92	10,350.00	350.00	
FICA	765.00	509.28	791.78	26.78	
Health & Pension Benefit	1,500.00		1,500.00	0.00	
TOTAL	12,265.00	7,168.20	12,641.78	376.78	
TOTAL FOR PERSONNEL:	**223,856.84**	**205.668.03**	**219,755.74**	**4,101.10**	
Commitment to Program:					
Christian Ed. Commission	2,750.00	1,186.10	3,000.00	250.00	3,000.00
The Beacon	8,550.00	5,439.62	9,550.00	1,000.00	
Evangelism Committee	2,500.00	2,362.96	1,750.00	-750.00	2,500.00
Stewardship	400.00	0.00	400.00	0.00	
Presiding Bishop's Fund Ex.	250.00	66.77	250.00	0.00	250.00
Commission on Ministry	1,700.00	1,343.57	1,700.00	0.00	
Commission on Liturgy	150.00	0.00	150.00	0.00	
Aids Ministry	500.00	614.70	500.00	0.00	
Commission on Alcoholism	700.00	935.00	700.00	0.00	
Ecumenical Commission	1,000.00	632.40	1,000.00	0.00	
Refugee Ministry	150.00	100.00	150.00	0.00	
Ministry to Aging Commission	500.00	493.72	500.00	0.00	
School for Faith & Ministry	1,500.00	1,184.77	2,000.00	500.00	2,000.00
Clergy Retreat and Conferences	7,500.00	7,929.57	7,500.00	0.00	
Wawasee Director	5,000.00	4,967.30	5,000.00	0.00	
Wawasee Maintenance	5,000.00	5,000.00	5,000.00	0.00	
Wawasee Committee	200.00	0.00	200.00	0.00	
New Church Development	500.00	500.00		-500.00	
Diocesan Youth Council	1,750.00	1,921.14	2,150.00	400.00	2,550.00
Camps and Conferences	4,500.00	1,017.62	3,030.00	-1,470.00	4,280.00
Children's Choir Retreat	300.00	150.00	200.00	-100.00	300.00
Renewal Ministries	200.00	0.00	250.00	50.00	500.00
TOTAL	45,600.00	35,845.24	44,980.00	-620.00	

COMMITMENT TO ADMINISTRATION:					
Cathedral Rent	9,300.00	8,745.00	9,625.50	325.50	9,844.00
Maintenance	3,154.00	2,770.13	3,154.00	0.00	
Telephone	7,727.00	6,166.70	8,000.00	273.00	
Postage	5,000.00	3,396.88	5,800.00	800.00	
Equipment	5,740.00	5,740.00	5,740.00	0.00	
Supplies	5,810.00	5,059.14	5,810.00	0.00	
Bishop's Auto and Expense	16,000.00	16,431.79	16,526.84	526.84	
Hospitality	1,200.00	1,210.87	1,500.00	300.00	
Insurance and Miscellaneous	1,771.00	2,002.25	1,800.00	29.00	
Staff Travel	3,000.00	2,766.05	3,000.00	0.00	
Bishop's House Depreciation	4,908.27	0.00	4,000.00	-908.27	
Audit	2,000.00	1,500.00	2,000.00	0.00	
Chancellor	100.00	0.00	100.00	0.00	
Standing Committee	150.00	134.02	150.00	0.00	
Minimum Salary Fund	5,000.00	5,000.00	5,000.00	0.00	
Clergy Deployment	1,000.00	700.00	1,000.00	0.00	
Conferences	2,000.00	1,995.54	2,000.00	0.00	
Bishop's Sabbatical	2,500.00	0.00	1,000.00	-1,500.00	
Canon's Sabbatical	1,000.00	0.00	1,000.00	0.00	
Cathedral Receptionist	2,210.00	0.00	2,460.00	250.00	2,460.00
Insurance Ret. Clergy & Widows	27,000.00	19,830.00	27,000.00	0.00	
Reserve Fund Contributions	8,500.00	4,000.00	10,000.00	1,500.00	
Contingencies & Emergencies	292.39	5,132.50	5,499.83	5,207.44	
Diocesan Convention	2,700.00	2,962.57	2,700.00	0.00	
Secretary To Convention	880.00	880.00	880.00	0.00	
Journals	2,200.00	1,419.55	2,200.00	0.00	
Historiographer	300.00	300.00	300.00	0.00	
Pension	164.00	205.92	0.00	-164.00	
Retired Bishop's Travel			300.00	300.00	300.00
Revitalization & Development Comm.			21,247.32	21,247.32	
TOTAL FOR ADMINISTRATION:	121,606.66	98,348.91	150.269.24	28,662.58	

	1992 Budget	1991 Y-End	1993 Proposed	Changes	Requests.
COMMITMENT TO MISSION CONGREGATIONS:					
Rensselaer, St. Peter's	3,600.00	3,600.00	2,600.00	-1,000.00	
Syracuse, All Saints'	720.00	1,320.00	720.00	0.00	
	4,320.00	4,920.00	3,320.00	-1,000.00	
CHURCH BEYOND THE DIOCESE	114,000.00	112,575.82	120,358.00	6,358.00	
Personnel	223,856.84	205,668.03	219,755.74	-4,101.10	
Program	45,600.00	35,845.24	44,980.00	-620.00	
Administration	121,606.66	98,348.91	150.269.24	28,662.58	
Mission Congregations	4,320.00	4,920.00	3,320.00	-1,000.00	
TOTAL EXPENSES:	509,383.50	457.358.00	538,682.98	29,299.48	
INCOME:	509,410.99	464,658.18	538,682.98	29,271.99	

1993 Assessment Table

	1989	1990	1991	Total 3 year	Average	.17999	Reduction of
Angola, Holy Family	38,722.68	41,758.00	41,668.40	122,149.08	40,716.36	7,328.54	
Berne, St. George	12,962.00	11,814.00	11,199.00	35,975.00	11,991.67	2,158.38	
Bristol, St. John's	40,215.00	48,404.00	65,832.57	154,451.57	51,483.86	9,266.58	
Chesterton, St. Francis'	23,289.00	28,980.00	26,546.00	78,815.00	26,271.67	4,728.64	
Crn. Point, St. Christopher's	33,993.00	38,071.00	55,981.08	128,045.08	42,681.69	7,682.28	
Culver, St. Elizabeth's Fellowship					12,000.00	2,159.88	
East Chicago, Good Shepherd	15,256.50	15,267.50	13,609.75	44,133.75	14,711.25	2,647.88	
Elkhart, St. David's	74,696.00	79,697.00	77,394.00	231,787.00	77,262.33	13,906.45	

Elkhart, St. John's	244,243.00	240,022.00	244,115.73	728,380.73	242,793.58	43,700.42	
Fort Wayne, St. Alban's	90,391.00	85,112.00	92,282.00	267,785.00	89,261.67	16,066.21	
Ft. W., St. Philip/St. James	78,215.00	69,320.00	73,654.00	221,189.00	73,729.67	13,270.60	
Fort Wayne, Trinity	324,179.00	348,372.00	368,714.89	1,041,265.89	347,088.63	62,472.48	
Gary, St. Augustine's	59,684.00	59,684.00	75,804.00	195,172.00	65,057.33	11,709.67	
Gary, St. Barnabas'	38,710.00	37,742.00	34,475.12	110,927.12	36,975.71	6,655.26	
Gas City, St. Paul's	34,426.32	34,240.00	32,769.65	101,435.97	33,811.99	5,085.82	1,000.00
Goshen, St. James'	65,315.00	59,154.00	77,402.75	201,871.75	67,290.58	12,111.63	
Griffith, St. Timothy's	64,997.00	67,063.00	63,251.83	195,311.83	65,103.94	11,718.06	
Hobart, St. Stephen's	54,072.00	53,402.00	57,429.70	164,903.70	54,967.90	6,500.00	3,393.67
Howe, St. Mark's	25,385.00	27,936.00	27,498.00	80,819.00	26,939.67	4,848.87	
Huntington, Christ The King	38,525.00	46,705.00	44,573.28	129,803.28	43,267.76	7,787.76	
Kokomo, St. Andrew's	133,615.00	142,406.00	136,666.00	412,687.00	137,562.33	24,759.84	
LaPorte, St. Paul's	101,916.00	108,187.00	157,018.00	367,121.00	122,373.67	22,026.04	
Logansport, Trinity	54,917.00	64,639.47	71,543.25	191,099.72	63,699.91	11,465.35	
Marion, Gethsemane	94,100.00	105,616.00	77,163.04	276,879.04	92,293.01	16,611.82	
Michigan City, St. Andrew's	63,697.00	60,348.00	66,529.88	190,574.88	63,524.96	11,433.86	
Michigan City, Trinity	112,341.00	125,840.00	136,650.00	374,831.00	124,943.67	22,488.61	
Mishawaka, St. Paul's	43,417.00	50,472.00	58,357.00	152,246.00	50,748.67	9,134.25	
Munster, St. Paul's	97,642.00	105,001.00	104,853.00	307,496.00	102,498.67	18,448.74	
Plymouth, St. Thomas	83,495.00	92,273.31	82,930.25	258,698.56	86,232.85	15,521.05	
Rensselaer, St. Peter's	7,230.00	7,328.00	11,797.00	26,355.00	8,785.00	1,581.21	
South Bend, Cathedral	202,499.00	195.884.00	206,834.00	605,217.00	201,739.00	36,311.00	
South Bend, Holy Trinity	50,286.00	43,862.00	36,935.00	131,083.00	43,694.33	7,864.54	
South Bend, St. Michael's	81,709.00	115,570.00	127,277.72	324,556.72	108,185.57	19,472.32	
Syracuse, All Saints'	17,043.00	19,543.00	18,941.19	55,527.19	18,509.06	3,331.45	
Valparaiso, St. Andrew's	95,009.81	92,597.00	87,455.51	275,062.32	91,687.44	16,502.82	
Warsaw, St. Anne's	101,081.00	125,696.00	131,154.00	357,931.00	119,310.33	21,474.67	
TOTAL	2,697,274.31	2,848,006.28	2,996,306.59	8,541,587.18	2,859,195.73	510,232.98	

PROGRAM COMMITTEE REPORTS

CONGREGATIONAL DEVELOPMENT AND REVITALIZATION COMMITTEE 1992 REPORT

The Congregational Development and Revitalization Committee has been involved in an internal conversation over the past year regarding the future of congregational life in the Diocese of Northern Indiana. The committee has attempted to discern how to positively help in the continuing practice and evolution of our common ministry. This diocese is neither geographically or numerically large, yet there are some very marked differences in our individual congregational settings.

Over the next several years, we will have to face demographic changes and shifts in our diocese. Family (0-50 members) and Pastoral (50-150 members) size congregations are feeling the financial and programmatic pinch. Many of the congregations in our Diocese are located in small towns with shrinking economic bases and populations. Ordained leadership in these congregations will need to be considered very carefully in the near future. For example, the Commission on Ministry is now considering the ramifications of the Northern Michigan model of designating and affirming teams from within congregations for congregational leadership. These selected persons go through continued training and mentoring so as to fill various roles in a congregation's life by taking on liturgical, pastoral, and administrative leadership functions. This model is particularly apt in rural settings. Structures for on-going support and supervision must be firmly in place for such a model to be fully effective. In Northern Michigan there is a full-time ordained missioner to oversee these congregations. There are other models of regional ministry which could be viable wherein congregations share training, support staff, educational programs and ordained staff in both rural and urban areas.

In the urban centers of the diocese we face similar opportunities. The move to suburbia has continued and now has extended to exurbia. The move to exurbia is the move beyond the bounds of suburbia into once rural areas which forces a local communities' transformation. As a diocese we have, in the recent past, failed to keep up with these trends. Fear at a local level, and a general fear to risk, has meant that in the last twenty years we have not and still are not missionizing important areas: the Aboite or Northwest regions in Fort Wayne; Granger or the southern portion of St. Joseph County in South Bend; the Merrillville area in Lake County; and Koskiusco County are all such areas according to demographic date (cf. last year's report).

These areas all represent "Front Door" mission areas. The term "Front Door" comes from Arlin J. Rothauge's new publication: All Doors Open: An Analysis of Methods and Opportunities for Evangelism and Outreach at Three Doors (Episcopal Church Center, 815 Second Avenue, New York, N.Y. 10017). Using the image of doorway as the entrance into the church, the "Front Door" is the entrance into the church whereby the newcomer finds social and cultural homogeneity with those inside. We have made it difficult for those who would enter by failing to give likely Episcopalians an entrance in their immediate settings. We are failing to keep up with demographic and technical trends. We must open the "Side Door" as well. The "Side Door" is open when the established group is willing to renegotiate expectations and the newcomers are not expected to adapt but share in the changing of the church. New emigrants to the United States are now largely (80%) from Asia or Spanish speaking countries. Changing professional and family needs and expectations make Sunday morning worship and education less viable for many single parents. Single persons may also feel excluded from many of our church functions. The open "Side Door" either calls us into parallel congregations in a shared facility or a drastically altered model to consciously include those we once overlooked. Many of our urban congregations are surviving with "Front Door" congregations in a "Side Door" environment. Likewise, many of our suburban and small town congregations are challenged to find their "Side Doors" of opportunity.

Such mission endeavors might be undertaken on a regional level with congregations combining resources and talents to open themselves to "new-type" Episcopalians.

Congregational development must include an awareness of those "Next Door". This is outreach ministry which allows us to focus on proclaiming the Gospel, living out the values of the Gospel, and reconciling others to God. There is a growing awareness of the pain in our society, and a growing sense of our responsibility to welcome the sick, the friendless and the needy. These next door neighbors might even stay awhile.

The mandate to preach Jesus to the ends of the earth would best start in our own congregations by opening all the doors. The Congregational development and Revitalization Committee hopes to help meet this challenge over the next decade. The Committee is presently preparing a plan for the use of the money allocated for congregational development for the 94th Convention of the Diocese of Northern Indiana. We must enter into this together. The Bishop, clergy, and congregations must talk with one another about the needs of the different areas of the diocese. The long range vision for the diocese must include elements of congregational development, clergy training, and a holistic understanding of the ministry of the diocese. We must risk. We live in an age of shifting priorities and trends. We are being called upon to learn new languages and forms to proclaim the living Christ. Risk for the Gospel's sake is only gain. All doors must be open to not only bear Christ into the world but, to let Christ in!

What follows are some ideas to begin opening new doors in the Diocese of Northern Indiana in 1993.

Some Alternatives or Scenarios for 1993

1. A task force of the Revitalization and Development Committee went on a fact finding tour of Wabash, Indiana. This county seat community is in an area bereft of the presence of the Episcopal Church. Wabash is not a large city (the estimate for the year 2000 is 12,900) but it is not an area to be overlooked. The surrounding county holds a population of over 35,000. The town of Wabash had 10 elementary schools, 8 Jr. & Sr. High Schools, and a college. With many manufacturing employers in the county it is a stable, although not fast growing, community.

The national average of Episcopalians composing 1% of a Demographic area suggests that Wabash could, at a minimum, sustain a viable congregation of 100 people. However, based on the data that reveal a new congregation will emerge more rapidly when there are new neighborhoods, it is probable that Wabash, being a settled community would not be as open to a new self-sufficient congregation.

We believe though, again, that Wabash is a viable area for the Episcopal Church to plant a new church. A possible course of action is this. Use 12-15 thousand of our budget to hire a priest to develop a Wabash congregation. This would obviously be a part-time salary but not part-time work. A possibility would be to have this priest yoked with an existing congregation (and receive the remainder of a compensation package from them), and responsible for developing a fellowship group or mission in Wabash.

In Wabash there is a convention center, The Honeywell Center, which has ample room to begin conducting services. The rooms run from $20.00 to $50.00 per visit so would be within our given resources for Sunday use. Other expenses would include worship supplies - perhaps $1,000.00.

To enable this new congregation to develop, we would utilize about $3,000.00 for printing and then, with trained volunteers from around the Diocese, go door to door in Wabash to inform and invite to the first service of worship. The mission priest's responsibility would then be to develop local leadership to develop the congregation. We would then propose that this same volunteer team would go door to door for an existing congregation - again perhaps Huntington or Gas City - to assist in continued growth where the Episcopal Church already exists.

An extension of this plan would be to have a ministry team for 2 or 3 congregations. This would enable the mission priest with oversight to be assisted by one secretary and one Christian Ed. director, one music leader, etc., to share resources for the 2 or 3 yoked congregations.

2. In the area of Hispanic ministry we see 2 possibilities. There are large Hispanic segments of the population in both the East Chicago and South Bend communities of our Diocese. We believe we could begin new congregations servicing our Hispanic brothers and sisters by the use of shared facilities. One parish in the two areas could be designated, or better still, take this ministry on, and open their doors for the development of a new congregation to exist parallel to the existing congregation. Resources would require $1500-2000 for the purchase of Spanish BCP's. It is assumed the new Hispanic congregation could support the cost of a Spanish speaking supply priest if the Rector of the existing congregation could not serve in this capacity. It would certainly be appropriate to designate $400.00 of the Revitalization and Development budget to obtain "Ministry Area Profiles" for the East Chicago and west South Bend areas. These Demographic studies will help us pinpoint the best locations to select an existing congregation to help develop this ministry as well as reveal where to advertise/ evangelize for Hispanic ministries.

3. A specific aspect of this Committee is to help strengthen existing congregations. This should certainly be an ongoing activity. We do sense the need, however, to do some one-time events in the life of our diocese. We suggest that we have two training seminars in 1993. One, we will invite the Rev. George Martin to conduct a hands-on approach to door to door and/or telemarketing campaigns. These evangelistic tools are definitely effective in establishing new congregations but they also are viable opportunities for existing congregations. Perhaps in conjunction with George Martin, or perhaps as a separate event, we would utilize the experience and knowledge of the National Church. We think it is important for congregations to work on the particular vision for their congregation. As it is difficult to make meaningful long-term decisions without a sense of vision, it is appropriate for us to concentrate on how to gain an understanding of visioning technique. Arlin J. Rothauge will be able to help us in this regard guiding us through the aforementioned *All Doors Open*. For these two seminars we would need $2,000.00 to $3,000.00.

The Revitalization and Development Committee and the Commission on Ministry will be working together to better understand and utilize Canon 9 priests where appropriate. These two Diocesan groups will study the effectiveness and shortcomings of this approach with a fact finding journey to the Diocese of Northern Michigan in the Spring of 1993. After this we hope to offer some training for the formation of team ministries utilizing Canon 9 priests and other administrative/liturgical roles for the life of a congregation, mission, or fellowship group. The team ministry approach does not necessitate the use of Canon 9 clergy but this Canon must be viewed as a viable approach. This area of concern will definitely be an ongoing one and need the continued guidance of the Revitalization & Development Committee, the C.O.M., the Standing Committee, and the Bishop.

4. We have found the CID's reports (The Demographic studies called "Ministry Area Profiles") extremely beneficial. These studies offer information regarding population and households that are useful for both existing congregations and establishing new ones. Utilizing the data from a 1 to 5 mile radius of a congregation location, we can determine lifestyles (e.g. blue collar, empty nesters). population by race/ethnicity, population by age, income brackets, and areas of primary concerns, religious values and faith involvement/preference, and trends for the future. Obviously, this type of information will be beneficial to any congregation opting to specifically target groups for evangelism or try to engage in new outreach/service activities. We, therefore, propose that up to $2,000.00 be set aside so that the congregations composing the

Diocese of Northern Indiana could order these reports for their own continued revitalization and benefit of us all.

5. A "Ministry Area Profile" was prepared for the south side of St. Joseph County. This is seen to be a viable area for a new congregation. The number of households is projected to increase by 2077 between 1991 and 1996. The majority of the population is expected to be composed of Suburban Mid-Life Families, Mid-Life Prosperity Households, and Established Country Families. Without going into great detail, each of these groupings are seen to be stable, educated, and financially secure. Although this demographic area reports a higher percentage than the national average of those who would call themselves Episcopalians, of greater significance is the 33-43% with the likelihood of no faith involvement. This would definitely be the population to target. A major fear of the planting of new congregations is the existing congregations will suffer loss of members. This has statistically not been found to be true. Members of congregations generally stay where they are known and accepted. Of equal importance is the fact that new congregations begin on a better footing with new people. People not involved in the life of existing congregations are more excited about establishing something new. Telemarketing techniques have revealed this.

We believe a concerted effort utilizing telemarketing, a door to door campaign, the rental of an exiting building for temporary worship space, and the utilization of area diocesan and Notre Dame associated clergy could establish a self-sustaining Pastoral to Program sized congregation in southern St. Joseph County. At this time, there has not been enough fact finding to discern location costs and/or ordained missioner costs but the viability is there nonetheless.

It is certain that we will not be able to do all of these alternatives for mission in 1993 but it is certain that we can begin. Any monies not used of the allocated budgeted line item we could roll over into next years allocation so as to build up our resources.

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA
REPORT OF THE SOCIAL OUTREACH AND ECONOMIC JUSTICE COMMITTEE
TO THE 94TH DIOCESAN CONVENTION
NOVEMBER 7, 1992

The Diocesan Social Outreach and Economic Justice Committee was created by the 92nd Diocesan Convention by resolution from the Diocesan Mission Strategy Task Force. The purposes of the committee were spelled out as follows: To report twice a year to the Bishop and Standing Committee and annually to the Diocesan Convention, to develop means for providing educational opportunities for expanding our social outreach and economic justice ministries, and to provide encouragement for doing so.

The resolution provided that the Bishop appoint nine members to serve on the committee with staggered terms of office. Three deacons, three lay persons, and three priests have served: the Ven. Sarah S. Tracy, Deacon; Deacon Leslie Richardson; Deacon Art Wolford, Mrs. Charlotte Strowhorn, Mrs. Mary Pyle, Mrs. Bea Fitzpatrick, the Reverend Tina Velthuizen, the Reverend Leonard Brinkmoeller, the Reverend Robert N. Lynn. During the year, several persons resigned or declined appointment and were replaced by the Bishop.

The committee met about every six weeks beginning in January. The meetings were held at Holy Trinity, South Bend. We are grateful to Holy Trinity for their hospitality and to their rector, the Reverend Tina Velthuizen, who was not only hospitable in attitude but also frequently prepared the meals for our Saturday meetings.

STATE OF SOCIAL OUTREACH AND ECONOMIC JUSTICE MINISTRIES IN THE DIOCESE

It was decided that information gathering for this written report of the state of social outreach and economic justice ministries in the diocese would be done from the

parochial reports. This decision was made for several reasons. First, each parish and mission was already reporting on these matters to the diocese and to utilize this information would prevent duplication of effort in attempting to survey the congregations. Second, the parochial report both indexes particular outreach ministries and leaves to the discretion of the individual completing the report to identify other types of outreach or other forms of ministry to report. Third, as the committee was not entirely in a consensus about what constitutes social outreach and/or economic justice ministries, using this method, while perhaps not the best means, would certainly avoid involving the committee in unnecessary conflicts about whether a particular form of ministry reported by a local congregation did in fact represent either social outreach or economic justice. Fourth, it would be less expensive than initiating a wholly new effort to ascertain this information.

What became apparent after it was too late to really change our approach was that numerous persons completing the parochial reports did not provide answers to this section of the report or did so with minimal information. Why this was the case is unknown and untested. What should be done about it is obvious: stress the importance of completing the parochial reports fully so as to avoid at least some duplication of effort and unnecessary waste of time, money, and imagination in filling out report forms. Let's do it right the first time.

WHAT'S GOING ON ACCORDING TO THE PAROCHIAL REPORTS?

The new Parochial Report asks for specific information concerning a variety of social outreach ministries. The Parochial Report Form asks specific information on whether or not the congregation is involved in day care, selfhelp ad support groups, soup kitchens, food pantries, and shelters. Quantitative information is requested in each case. There is also a section requesting that information be provided about other programs. From our reports it is possible to provide the following information:

Angola, Holy Family
Indexed services of all types - 0
Other programs: No information

Berne, St. George's Indexed services of all types - 0
Other Programs: N/A

Bristol, St. John of the Cross
Indexed services: Self-help groups 1 group/week; Food pantry, serve avg. of 2 families/wk., open as needed.
Other programs: Youth Group, E.C.W., Altar Guild, Acolytes, L.E.M. visitor

Chesterton, St. Francis
Indexed services: Self-help groups 4 groups/week; Food pantry, avg. served unknown, open 1 day per week.
Other programs: no information provided

Crown Point, St. Christopher's
Indexed Services: No information provided.
Other Programs: No information provided

Culver, St. Elizabeth's Fellowship
No report provided to the committee by the Diocese

East Chicago, Good Shepherd
Indexed services: Food pantry, on request, avg. served/ week 12.
Other programs: no information provided.

Elkhart, St. David's
Indexed services: Self-help groups 3 groups per week
Other programs: Cub Scouts; Youth Group

Elkhart, St. John's
Indexed services: no information provided
Other programs: No information provided

Fort Wayne, St. Alban's
Food pantry open three days per week, serving an avg. of 20 persons/week
Other programs: no information

Fort Wayne, St. Philip and St. James
Indexed services: no information provided
Other programs: Cell group ministry with 25 adults actively involved; Parenting Classes for local community

Fort Wayne, Trinity
Indexed services: no information provided
Other programs: no information provided

Gary, St. Augustine's
Indexed services: no information provided
Other programs: no information provided

Gary, St. Barnabas in the Dunes
Indexed services: Selfhelp group 1 group/week
Other programs: SHARE/Food for members and community; Collect food and deliver weekly to home for pregnant adolescents; collect and distribute free school supplies and boxes to community; active dues-paying member (2% of church budget) to local church-based community organizing effort; support open housing center.

Gas City, St. Paul's
Indexed services: none
Other programs: Collect food for "The Well" which provides emergency food and clothing to persons in need.

Goshen, St. James
Indexed services: Selfhelp groups 3 groups/week
Other programs: no information provided

Griffith, St. Timothy's
Indexed services: Selfhelp groups 1 group/week; Food pantry one day/week, serving avg. of ten persons/wk.
Other programs: no information provided

Hobart, St. Stephen's
Indexed services: Selfhelp group 1 group/week; Food pantry always open, serving 5-10 persons/week.
Other programs: Charter organization for Cub Scout Pack; collect and distribute school supplies and boxes in the community; serve as distribution center for SHARE/Food program; collect and distribute food and clothing at Thanksgiving and Christmas.

Howe, St. Mark's
Indexed services: no information provided
Other programs: no information provided

Huntington, Christ the King
Indexed services: no information provided
Other programs: collected over 400 pounds of clothing and shipped to Lima, Peru through Church World Service for a local Christian social outreach program called Desarollo de la Familia.

Kokomo, St. Andrew's
No parochial report provided to the committee by Diocese.

LaPorte, St. Paul's
Indexed services: no information provided
Other programs: no information provided.

Logansport, Trinity
Indexed services: Soup kitchen once a month serving 65 persons
Other programs: no information provided

Marion, Gethsemane
Indexed services of all types: 0
Other programs: 0

Michigan City, St. Andrew's
Indexed services: no information provided.
Other programs: no information provided

Michigan City, Trinity
Indexed services: n/a to each type
Other programs: no information provided.

Mishawaka, St. Paul's
Indexed services: no information provided.
Other programs: Food collecting for redistribution and support for St. Margaret's House.

Munster, St. Paul's
Indexed services: Selfhelp groups 3 groups per week; Food pantry open 5 days per week, serving avg. of 1/wk.

Plymouth, St. Thomas'
Indexed services: no information provided.
Other programs: Participation in LOVE, Inc, a community clearing house for needy; Participation in Project Home Again, sponsoring homeless family; Participation in community food pantry through Red Cross.

South Bend, Cathedral of St. James
Indexed services: Selfhelp groups 4 groups per week.
Other programs: Participate in ecumenical soup kitchen; provide volunteers' time and talent to St. Margaret's House; maintain a parish hunger fund with which they aid needy persons with purchases of food, stove and refrigerator if needed.

South Bend, Holy Trinity
Indexed services: NA to all with NA2 for selfhelp groups.
Other programs: No information provided.

South Bend, St. Michael's and All Angels
Indexed services: n/a to all except selfhelp groups 2 groups per week
Other programs: no information provided.

Syracuse, All Saints Chapel
Indexed services: no information provided.
Other programs: Lay church service in Miller's Merry Manor Nursing Home for 5 Sundays in December 1991.

Warsaw, St. Anne's
Indexed services: NA to each
Other Programs: No information provided.

So this is how the people who fill out the Parochial Reports see it in our parishes, missions, and fellowships. Again, we are making no value judgment at this point except to say that it is hoped that in the future, these reports will be completed so that the appropriate sections are given the attention our ministries deserve. We know that numerous of our congregations are more involved in their communities than is reflected here. Many of our churches support St. Margaret's House financially or through other contributions and volunteers; few of the reports reflected this involvement at all.

We can see from the above listing of the social outreach ministries of our churches that the more nitty-gritty services to those who are down-and-out just are not provided by our churches. Trinity Church, Logansport, reported the only soup kitchen and they conduct it once a month. While we know about homeless people and battered women and children receiving supportive assistance from several parishes, none of our congregations directly engage in sponsoring a shelter ministry. St. Thomas', Plymouth, seems to have connections to such ministries and participates in them through these connections.

There are other avenues of ministry that we are engaged in that do not show up on the Parochial Reports. We will report on some of those well-known to us.

SOME OTHER SOURCES OF SOCIAL OUTREACH AND ECONOMIC JUSTICE MINISTRIES

The Mission Strategy Task Force noted in its report to Convention last year that deacons are particularly called to ministries of this sort. Many of our deacons seem to reach out to those who are infirmed in body, mind, and/or spirit. And, we are told, frequently there are local lay committees which are engaged in ministry with the deacons assigned to their churches. Whatever the case, we would simply call attention to the fact that the deacons are a source of added ministry in social outreach and economic justice and would refer the reader to the report of the deacons to the convention. This is in keeping with the wishes of the deacons on the Committee.

St. Margaret's House is a source of pride for all of us in that it is a place of service to women in need and a place of ministry for many. It helps us all to be more faithful to our baptismal vows. Here again, reporting on the work of St. Margaret's House is best done by those involved and we refer the reader to St. Margaret's House's Annual Report.

Another source of these ministries has been the Episcopal Regional Ministry of the Calumet, some of which are reflected in the Parochial Reports of the participating parishes. For the past three years, representatives of the churches of the Calumet have

looked for ways to cooperate with one another in expanding our ministries in this region and in heightening the image of the Episcopal Church. Through the School Box program, numerous children have received assistance in starting a new year in school with at least the basic supplies needed. The program also has caused us to be more knowledgeable about the problems of the families who obtain the school boxes. This knowledge led to St. Stephen's developing a working relationship to the SHARE/Food program in Chicago as a means of aiding those families in being able to obtain more food for their money. St. Stephen's provided the site and the volunteers enabling the initiation of SHARE/Food Hobart. In a year's time, that program had spread to include purchases being made by unions to support their unemployed members. It had also spread to Gary, through St. Barnabas. During the past year, the distribution center was temporarily shifted to a Roman Catholic Church, but has recently been returned to St. Stephen's. The program benefits more than 300 families enabling the purchase of $35.00 - $40.00 worth of quality grocery items for a cost of $16.00. This savings is made possible because of the volume of purchasing being done by the central purchasing agent, SHARE/Food Chicago.

At St. Barnabas in the Dunes, a new relationship has emerged with the school across the street from the church. This relationship is expanding contact between the church and parents of children at the school and increasing the church's ministry to people from its immediate community. An active committee concerned with food ministry at St. Barnabas expanded the collection of canned goods to be redistributed to an agency that provides shelter and care to pregnant adolescents and by involving the congregation in the SHARE/Food program while seeking means for opening up that service to the lower income residents of Miller Village. For some as yet unexplainable reason, the church was not able to make that service available to the residents of Miller Village until residents of Miller Village began attending church as worshippers after initial contact through the School Box ministry. St. Barnabas is developing an advocacy ministry and an advocacy ministry training program to assist these families in developing solutions to long-term problems as well as in dealing with the crisis situations that are the cause of their coming to the church in the first place. Through the Advocacy Ministry at St. Barnabas, among several alarming lessons being learned is the extent of violence within families across the socio-economic spectrum. For almost one-fifth of the families served through this ministry, domestic violence or the threat of it has been a significant problem.

Another way in which the Regional Ministry has contributed to development of ministry can be seen in the expansion of the AIDS Ministry of Deacon Gloria Taylor. For many months, Deacon Taylor had worked to develop a support group for persons with AIDS and their loved ones. Numerous obstacles were in the way. She brought the problem to the Regional Ministry Council and gained financial, moral and volunteer support for this effort. She developed the materials for an Ad campaign at the grassroots. Two hundred posters were printed and distributed in offices of physicians, medical clinics, and churches. Advertising was done through the newspaper classifieds and an "800" telephone number was secured. With this help from the Regional Ministry, Deacon Taylor was able to cut through the obstacles preventing the development of the support group she felt called to work with and she was able to move forward in this ministry.

Cooperation between the Young Adult Leadership Team and the Regional Ministry resulted in the Gary Youth Project which has involved Senior High youth from around the Diocese in ministry with homeless and battered women and children, and recently with the YWCA for a week in making needed repairs, cleaning up and painting the facilities in question. This has brought the youth into ministries with problems and people they otherwise would not have even dreamed of serving. The service has been genuine and it has engaged the youth and those they served in what was for both unusual experiences enriching the life experience of both groups.

Not all of the regional ministries efforts have been successful. Efforts at welfare reform have not yet resulted in any change to speak of in that system. And there is no current action from the Regional Ministry to address these problems in this legislative year. There needs to be an initiation of cooperative effort between those working for welfare reform that would result in the recipients receiving increased benefits. The issue of Indiana being the only state in the union with a rateable reduction policy is still relevant. Removal of that policy would immediately increase by 10% the income of recipient families with dependent children. This is an issue of economic justice.

HOUSING AND COMMUNITY DEVELOPMENT

During the past four years, under the Bishop's leadership, we have engaged in social outreach and economic justice ministries in and through Lake Interfaith Families Together (LIFT), a church-based community organization in which St. Augustine's and St. Barnabas in the Dunes are dues-paying members (2% of annual budget less benevolences) and in which both laity and priests participate on the Board and in the issues task forces. Robert Brown, Robert Tatum, and Charles Onwuka have represented St. Augustine's while Ernie Oppman, Martha Johnson and Lynn Rooney have represented St. Barnabas in the Dunes.

We have also provided $10,000 to LIFT through the Coalition for Human Need. LIFT in turn has generated both several millions of dollars for reinvestment and housing rehabilitation, redevelopment and has provided a vision of a community of churches working together for the common good. LIFT was responsible for attracting the Local Inituitive support Corporation to establish a local advisory committee and program in Gary for the Calumet region. This is called LISC. The initial capitalization of the local LISC was enabled in party by funds from corporations with local operations. Bishop Gray, along with other judicatory heads called upon officials of these corporations seeking a commitment of funds for this purpose. About two million dollars were pledged and the National LISC came on board. Charlotte Strowhorn represented the Episcopal Church on the local Advisory Committee of the LISC during its first year of operation.

Also through LIFT, it has been possible to initiate a Community Development Corporation to undertake rehabilitation of housing and resale to low-to-moderate income purchasers. LIFT's efforts in this regard have been aided financially by outside funding sources and by the LISC which has made available not only operating funds in the form of grants but also through establishment of a revolving loan fund to enable rehab and resale to take place. An initial goal of "recycling" thirty HUD-owned houses for resale has led to nine such buildings being undertaken. Much has had to be learned and progress has been extremely slow, but three of these units have been finished, sold, and inhabited by their new owners, three others are under contract, and three more are nearing completion.

Other housing rehabilitation and community rehab efforts have benefited from the LISC including other not-for-profit Community Development Corporations in Gary, Hammond, and East Chicago. Several hundreds of thousands of dollars have been awarded by LISC to these groups which are undertaking rehab projects in the region.

In addition to the thrust for redevelopment of Gary, LIFT has been involved and involved our members in issues affecting the community. In Gary, abandoned housing is a major problem on community morale and serves as a problem for the neighborhoods in which it is located. Often such abandoned housing becomes a place where persons engaged in criminal activity habitate or hide out. Extensive abandonment, as in Gary, constitutes a drain on the tax base of the City and County and on community morale. LIFT has been a vehicle for forcing the City to be more aggressive in seeking the removal of dilapidated abandoned units although many still remain due to the extensiveness of the problem. Of course this demolition does not immediately aid the tax base though it does prepare the land for future use and makes it more attractive for redevelopment.

During the current year, LIFT and our churches have been working to find ways to have an impact in combatting crime in Gary. A current issue to gain a 10% immediate pay increase for police, firefighters, and emergency treatment personnel has been approved by the City Council and is awaiting implementation. Other critical issues concerning crime in Gary are being developed, with a goal of bringing together the community in an effort to have a significant impact in reducing crime in this area.

Other sources of social outreach and economic justice ministry that we are engaged in the Calumet region include our work with the Northwest Indiana Open Housing Center, the only open housing center in the state of Indiana. Working largely to end discrimination in the housing market in this region, the Open Housing Center, has led an effort to gain increased commitment to reinvestment in the region by local financial institutions. By organizing the Community Reinvestment Alliance of Northwest Indiana and utilizing Federal laws and regulations concerning disclosure of deposit and loan information by census tract, the Alliance members were able to prove redlining and disinvestment by many local financial institutions and through threatening Community Reinvestment Act challenges to the plans of several such institutions to expand or to sale their institutions, were able to negotiate reinvestment agreements of $125 million over the next five years. The Coalition for Human Need of the Episcopal Church made a grant of $4,000 to provide for monitoring of these reinvestment agreements by the Northwest Indiana Open Housing Center.

The Northwest Indiana Open Housing Center called upon St. Barnabas in the Dunes Advocacy Ministry to provide public comment on behalf of open housing advocates to the draft of the Federally-required Comprehensive Housing Affordability Strategy of the State of Indiana. This involved St. Barnabas personnel in studying the draft, critiquing the proposed strategy from the point of view of encouraging compliance with open housing law, and developing recommendations to strengthen appeal for complying with the law on the part of developers, realtors, and public officials. Testimony was also provided of other ways the State Treasurer's Office and any other state sources seeking depositaries for State or other public funds. Additional information and legal precedents were provided for enabling distribution of low-income housing throughout metropolitan areas thus preventing over-concentration of low-income families in inner cities.

St. Barnabas in the Dunes and St. Augustine's vestries and rectors have agreed to the initiation of a joint project to " . . . study racism in Gary, in the United States, and within ourselves" as a means of developing approaches to combat the increasing racism in church and society. It is hoped that from this project will grow concrete programs for helping individuals and groups to develop greater awareness of the extent of the problem, of its insiduous nature, and to experience a purging of the wells of our own racism in order to be more effective servants of Christ in the world he calls us to serve.

This is by no means an exhaustive listing of the social outreach and economic justice ministries in the diocese. This is a listing of how the persons who complete the Parochial Reports and others have reported the information to the Committee. We hope that these reports in the future will be more complete and that information about emerging new ministries will be communicated to the Diocesan Committee in care of the Diocesan Headquarters from where it may be forwarded to the appropriate committee member.

We rejoice that much is going on. We pray for guidance and leadership for more to emerge and to be empowered by the Holy Spirit for the sake of the church and the world.

DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.
South Bend, Indiana
August 1, 1991 through July 31, 1992

Profit and Loss Statement

Interest Income:

St. Peter's, Rensselaer	$79.76	
St. Michael & All Angels', South Bend	283.53	
St. James', Goshen	1,032.06	
St. Augustine's, Gary	368.10	
St. Timothy's, Griffith	259.20	
St. Anne's, Warsaw	2,747.50	
St. David's, Elkhart	331.72	
St. George's, Berne	1,315.61	
Society Bank of South Bend	1,397.58	
1st Source Bank, Hamlet	1,135.20	
		$8,950.26

Expenses:

Church of Holy Trinity - reimbursement	$17.66	
Diocese of Northern Indiana - reimbursement of copy expenses	142.55	
Secretary of State - filing fee	10.00	
Society Bank - two part deposit slips	14.89	
Society Bank - set up of pooled income account	500.00	
1st Source Bank - close out account	29.79	
		714.99
Total Income		$8,235.27

OTHER RECEIPTS AND DISBURSEMENTS

Receipts of Principal:

St. Peter's, Rensselaer	$2,102.66	
St. Michael and All Angels', South Bend	1,963.07	
St. James', Goshen	1,162.77	
St. Augustine's, Gary	3,260.66	
St. Timothy's, Gary	3,607.92	
St. Anne's, Warsaw	252.50	
St. David's, Elkhart	1,562.06	
St. George's, Berne	961.83	
		$14,873.47

Total Cash Received $23,108.74

Disbursements:

St. Peter's Episcopal Church - grant	$3,000.00	
Total Disbursements		$3,000.00

Net Cash Increase	**$28,610.90**
Cash Balance 7-31-91	**$45,321.38**
Cash Balance 3-31-92	**$73,932.28**

BALANCE SHEET 7-31-92

Assets:

Society Bank of South Bend:		
Checking Account	$73,932.28	
		$73,932.28

Notes:

St. Peter's, Rensselaer	$1,701.08	
St. Michael & All Angels', South Bend	2,146.96	
St. James', Goshen	14,371.50	
St. Augustine's, Gary	1,616.72	
St. Timothy's, Griffith	1,893.77	
St. Anne's, Warsaw	15,747.50	
St. David's, Elkhart	4,582.23	
St. George's, Berne	14,543.95	
		$56,603.71

Assets: Balance 7-31-92	$130,535.99
Income: 8-1-91 to 7-31-92	8,950.26
Expenses: 8-1-91 to 7-31-92	714.99
Grants:	3,000.00
Net Assets - Balance 7-31-92	$135,771.26

DIOCESAN EVANGELISM COMMITTEE

PURPOSE: To develop and implement programs of ministry for the people of God in this Diocese for the proclamation of and witness to Jesus Christ through the power of the Spirit.

The Diocesan Evangelism Committee met monthly during the first part of the year as we were planning an Evangelism weekend which would feature the *Friends of the Groom*, a Christian drama group. As the weekend of May 15 through 17 approached we found ourselves in an awkward position. We had done a direct mailing through a mailing service to members of the Diocese on the event and asked that people make a reservation for Saturday's activities. The week before the event we only had 6 reservations and were forced to cancel the weekend with the *Friends of the Groom*.

We spent the early summer evaluating reasons why there was not a greater response to the weekend that we had planned. Out of this time came the realization that the Evangelism Committee needed to look at what its ministry is in this Diocese and what direction it should take in the future.

We are still in this process of discernment of the ministry of the Evangelism Committee. We note with joy that Evangelism is alive and well in this Diocese. Over the past 6 years we have witnessed the intentional effort by many parishes to increase their evangelism ministries. We have also seen an increased interest on the Diocesan level toward evangelism with the creation of committees for congregation revitalization, and church planting.

Respectfully submitted,
Diocesan Evangelism Committee

The Rev. Harold L. Comer	St. Alban's Episcopal Church, Fort Wayne
Willadene Hill	All Saints Episcopal Church, Syracuse
The Rev. Dcn. Joe Illes	Holy Trinity Episcopal Church, South Bend
Wyatt Mick	The Cathedral of St. James, South Bend
Geannine Mitchell	St. Francis' Episocpal Church, Chesterton
The Rev. Tina Velthuizen	Holy Trinity Episocpal Church, South Bend

DIOCESAN ASSESSMENT REVIEW - DIOCESAN COUNCIL

The 92nd Convention of the Diocese of Northern Indiana passed a resolution to review the Diocesan Assessment system to address the theological basis, fiscal operation and practical application of the present system, and to review viable alternatives for congregational support for the Diocese. The resolution also asked the Diocesan Council to report and make recommendations regarding the system of diocesan assessments to the 93rd Convention of the Diocese of Northern Indiana. The 93rd Convention extended the time to 1992 in order for the report to be completed.

A questionnaire was sent to 99 dioceses requesting information regarding their system for funding the diocesan budget. Responses were received from 42 dioceses. The majority of the dioceses who rely on voluntary giving expressed dissatisfaction and concern. Most all of them were also in the midst of reviewing their system. There was a wide range of assessment systems with percentages ranging from 5% - 38.45% of various income figures. Dioceses with low parish contributions are beneficiaries of sizeable endowments.

The Council of the Diocese of Northern Indiana received the sub-committee's findings and concluded the present assessment system and percentage rate is reasonable for the size and make up of the Diocese. After investigation and comparison, the Council also believes the present system to be among the most efficient in the Church-at-large.

DIOCESAN ASSESSMENT REVIEW REPORT

Western Michigan	Voluntary	(in review process)
West Texas	Assessed	(15-25%, 3 yr. average)
Lexington	Voluntary	(30% standard of giving)
San Joaquin	Assessed	(percentage not given)
Mississippi	Voluntary	(quite dissatisfied)
California	Assessed	(5% 1st 30,000. +20% over 30,000.)
Idaho	Assessed	(25% current year)
East Tennessee	Assessed	(10-5% scaled according to income)
Arkansas	Voluntary	(in review process)
Connecticut	Voluntary	(in review process)
Springfield	Voluntary	(dissatisfied)
Atlanta	Voluntary	(25% standard of giving)
Spokane	Assessed	(25% dissatisfied)
Tennessee	Assessed	(10-25% scaled according to income)
Northern California	Assessed	(19-25% scaled according to income)
Western Louisiana	Voluntary	(16.5% standard of giving)
Central Florida	Voluntary	(dissatisfied due to decreasd giving)
Southern Virginia	Voluntary	(dissatisfied 12.4% average)
Louisiana	Voluntary	(dissatisfied 20.5% standard of giving)
NW Pennsylvania	Assessed	(partial income assessment at 38.45%)
Olympia	Assessed	(20.5%)
Fort Worth	Assessed	(15.5-19.5% scaled according to income)

Oklahoma	Assessed	(22%)
Chicago	Assessed	(scaled according to income)
New Jersey	Assessed	(7% low due to endowment income)
Fon du Lac	Voluntary	(25% standard of giving)
Newark	Assessed	(working toward 25%)
Indianapolis	Assessed	(8-9% low due to endowment income)
Minnesota	Assessed	(scaled according to income)
Rhode Island	Assessed	(17.5%)
Western New York	Assessed	
South Carolina	Voluntary	(20% standard of giving)
Virginia	Voluntary	(7-14%)
Pennsylvania	Assessed	(7-22.5% scaled according to income)
Dallas	Assessed	(15-18% scaled according to income)
Hawaii	Assessed	(23%)
Alabama	Voluntary	
Texas	Assessed	(structured by budget)
West Missouri	Assessed	
Pittsburgh	Assessed	
Arizona	Assessed	
Southern Ohio	Assessed	

CHRISTIAN EDUCATION COMMITTEE

The Christian Education meets four times each calendar year. The first meeting was held in March in Plymouth and was a program of getting acquainted with each other and with our respective skills and needs. We discussed the curriculum uses and needs of our various parishes and decided that we use the 'serendipity' approach and that we do it well. Eight of our parishes use the Catechesis of the Good Shepherd. The remainder use various combinations of published and unpublished materials.

Our second meeting was held in conjunction with Christ Church Cathedral, the Diocese of Indianapolis, and the Diocese of Northern Indiana in Indianapolis and was entitled, "Chaos to Creativity". As part of the planning committee for this conference, Sarah Tracy and Brian Grantz attend several meetings in the spring. Eleven persons attended the conference in June, including: Gail Beuchner and Cindy Fisher who presented two workshops on the Catechesis of the Good Shepherd; Brian Grantz who presented a workshop on retreats with youth; and Sarah Tracy who presented three age level workshops on "Images of Faith".

The third meeting was held in the Parish Resource Center in Mishawaka and was an evaluation of Called to Teach and Learn: A Cathechetical Guide for the Episcopal Church. We discussed its merits and its demerits and agreed that we would each evaluate the materials separately on the forms provided by the national Church. Called To Teach and Learn was called for by the Presiding Bishop in 1987 and was appointed by the following General Convention and is to be presented in its final form to the 1994 General Convention in Indianapolis along with a "program to familiarize congregational leaders with its content as a resource for the renewal of their educational ministries".

Our fourth meeting was moved from October 27 to February 27, 1993. This meeting was a presentation for the diocese of a number of different teaching and learning methods useful in and for our diocese.

We mourn the loss by death of the Reverend Curtis Ross, a faithful member of this committee and a former chairman of the committee. We will miss his guidance and leadership in the coming years.

Fred Beuchner, Gail Beuchner, Ruth Filchak, Cindy Fisher, Loyd Holifield, Mary Ann Holsapple, Bonette Jageman, Verna Oyer, Curtis Ross, Sarah Tracy (chair), and Brian Grantz.

CLERGY FAMILY PROJECT COMMITTEE

The Clergy Family Project Committee has been involved in responding to the needs of the clergy and clergy families of our diocese. These needs were identified by an extensive survey in May, 1991. The "research" phase was completed last fall, and since that time we have been in the "action" phase.

The May, 1992 Clergy and Clergy Spouse Conference was devoted to discussing the data and identifying areas where there were opportunities to respond to certain needs. The Committee has prioritized and categorized these needs in three main areas: Health (Spiritual, Emotiona, and Physical), Communication and Continuing Education, and Finances. By dividing into subcommittees, the committee has been able to address several needs at a time. Plans are laready underway for the idstribution of a publication on Family Spirituality, a workshop about clergy tax concerns, and a conference about stress and time management.

The ongoing annual retreats offered by the diocese for clergy and clergy spouses in the fall, and the joint conference in the spring continue to strengthen and encourage the ministries of the clergy and clergy spouses.

Our committee continues to look for ways to carry out our vision for the clergy and clergy spouses of this diocese. That vision is formally stated: WE ENVISION OURSELVES AS A LOVING COMMUNITY OF CHRIST WHERE EACH INDIVIDUAL IS RESPECTED AND ENCOURAGED TO GROW IN AN ATMOSPHERE OF OPENESS, SUPPORT, AND TRUST.

Members: Rowenna Bradshaw, Mary Lou Bizzaro, Molly Comer, Karen Gray, Fr. Robert Hernandez, Laverne Hughes, Dcn. Joe Illes, Betsy Moss, Fr. Patrick Ormos, Kelley Scott, Nancy Seger, Mary Ellen Smith.

COMMISSION ON ALCOHOLISM AND ADDICTIONS

Much of this commission's work is necessarily anonymous by its nature. Alcoholics and addicts run from publicity. It is interesting and amusing among members of the fellowship that we don't care who sees us falling down drunk in public, but we don't want anyone to know we are sober and straight.

We have given a few lectures, notably at St. Joseph hospital to the Clinical Pastoral Education class which is a continuing invitation to lecture to each class. In addition, we have attended seminars to further our own education and to stay current on developments in the care and treatment of alcoholics and addicts.

As a commission, we continue to offer our services as advisors and in the capacity of facilitating interventions. We are active in our individual fellowships, i.e. A.A., Alanon, Adult Children of Alcoholics as members and as sponsors.

Two of us will attend a special five day conference at St. Vincent hospital in Indianaplis in November of this year. We are looking forward to that opportunity. I hope to spend three of those days in the area of treatment of young people which is an area in which I have hope to gain first hand knowledge of the special problems presented by this group.

The commission consists of myself, Fr. Chiles, Fr. Scott and Deacon Zunkel who is our newest addition to the commission. Incidentally, Deacon Zunkel is actively involved in a special program with a church group which needs to remain anonymous.

The chairman has become a member of RACA, Recovering Alcoholic Clergy Association, and attended the annual retreat of that group at Fatima. It was a very good retreat.

Respectfully submitted,

Deacon Frank McKee
Chairman

1992 ANNUAL REPORT
PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mission Statement

The Presiding Bishop's Fund for World Relief is a major response by the Episcopal Church to God's call to serve Christ in all persons, to love our neighbors, and to respect the dignity of every human being.

The Fund raises, receives, and uses funds for the relief of human suffering.

The Fund provides emergency relief in times of disaster; it assists in the rehabilitation of lives, property, and organizations; and it joins in partnership with those who identify and address root causes of suffering.

- The Board of Directors

Once again our Annual Report is prefaced by the Fund's Mission Statement, since it, the Statement, succinctly describes the Presiding Bishop's Fund for World Relief. We continue to believe that it is important for all Episcopalians and, most especially those in the Diocese of Northern Indiana, to be made mindful of the purpose of the Fund.

We directed goals and objectives toward:

1. Continued promotion of the Presiding Bishop's Fund for World Relief within the Diocese.

Maintaining communication with the clergy within the Dicoese.

Establishing a PBFWR network within the Diocese.

2. Continuing to maintain a close working relationship with the New York Church Center staff.
3. Telling the "story" of PBF.

Additionally, we -

1. Visited grant projects in Guatemala.
2. Published diary of project visit.
3. Hosted PBF staff member.
4. Made a presentation to the Diocesan Youth Group.

In late May, we traveled to Guatemala (Central America) to visit projects funded by PBF. As one who has experienced the traditional American way of life, it was most disconcerting to see, first hand, the lifestyle of individuals deprived of the most basic needs . . . such as water and electricity.

The Annual Appeal is to begin January 17 and conclude on January 31. Through surveys, it has been determined that these dates do not interfere with annual fundraising events at the parish level. Hurricane Andrew, Hurricane Iniki and hunger in Somalia have, without a doubt, put a strain on the Fund. To quote Rob Trowbridge, author of the Appeal, "parishioners are being asked to give IN ADVANCE of any proven disaster or need". Please keep the Appeal in mind and in your prayers. Volunteers to act as parish coordinators are still very much needed for this project.

Respectfully submitted,

Charlotte A. Strowhorn
Diocesan Coordinator
Presiding Bishop's Fund for World Relief

SCHOOL FOR FAITH AND MINISTRY

The School For Faith and Ministry is a three track school for all the saints in Northern Indiana. Track One is called "The Lay School For Faith and Ministry" and is a three year school which is open to all. It consists of two five month semesters and one summer retreat each year. People are welcome to take the entire semester or to take individual courses. Weekends begin on Friday evening and close on Sunday afternoons at 3:00 p.m. At the present time, the school meets at St. Paul's Church in Mishawaka. The following courses have been offered this calendar year: spring -- Biblical Studies (The Four Gospels), Church History (The Early Church), Spiritual Formation (Benedictine Prayer), Pastoral Theology, fall -- Biblical Studies (Pauline Epistles), Church History (Third Century to the Reformation), Spiritual Formation, (Spirituality of Music and Images of Faith: Eyesight as Insight), and Pastoral Theology. Twenty people have been enrolled in the school this year.

Track Two is a one year study of diaconal formation. It is open to those who have been accepted as candidates in the diaconal process. The following courses were held in the 1991/1992 track: The Deacon In The World; The Deacon In The Church; The Deacon In The Liturgy; The Deacon and The Bible, Spiritual Formation. Seven persons were enrolled in this track this past year. All have been ordained deacon this year.

Track Three is continuing education in the diocese. It is open to all who are interested in the separate courses as they are announced. The bi-annual Day of Lay Ministries was held in Gary at St. Augustine's in the spring and the fall day was held on October 31 at Wawasee. Days of Prayer at Wawasee are held once a month during the year and are held once a week during Lent. A retreat was held in April at Wawasee which was open to all interested in attending. This next year, 1993, four workshops will be held in four areas of the diocese for L.E.M. licensing. Dates will be announced at a later date. These will be half day workshops and will be held in areas which will be easy to travel to. The school is ready and willing to offer any courses which are needed and wanted.

The board meets bi-annually: Deacon M. Richard Miller, chairman, The Rev. Stephen Gerth, treasurer, Ms. Verna Oyer, secretary, Deaco Joe Illes, Mr. Bob Klevorn, Members ex-officio: The Bishop, The Chairman of the Commission on Ministry, The Chairman of the Christian Education Committee. The Ven. S.S. Tracy is the Director and Ms. Verna Oyer is the assistant to the director.

1992 ANNUAL REPORT ST. MARGARET'S HOUSE

Saint Margaret's House continues to grow and serve the low or no income women and children of South Bend inner city. Last October we were fortunate to have Kathryn A. Schneider become our new director. Under her very capable direction S.M.H. is growing not only in number of guests and more services, but also in our image in the community. Kathy has given speeches to many groups and had an article published in LITTLE FLOWER newsletter, telling of the work at S.M.H.

In March, I attended a school Fund Raising with Limited Budgets at Indiana University. We hope to implement many of the things learned in our own fund raising program.

July 26th, we celebrated our second annivesary with a Birthday Party. Many of our volunteers and friends helped us make this a special day for our guests at Saint Margaret's House. The Sweet Adelines sang at our party and have chosen us as their yearly project.

August 1st, our founder, Sarah Tracy led the steering committee and volunteers in the retreat, "Serving One Another in Love".

Through the generous gifts of our friends like you and grants we continue to be "home" to 20-35 women and children each day. Several of our first guests were helped in their time of need and are now sharing with others at S.M.H.

You can be a part of this much needed ministry by your prayers, time, talents, and generous gifts. They are all much appreciated. Checks can be made payable to:

Saint Margaret's House
117 N. Lafayette Blvd.
South Bend, IN 46601

Respectfully submitted,

Mary Ruth Finster, President
Steering Committee of Saint Margaret's House

EPISCOPAL MIGRATION MINISTRIES
(EMM)

Diocesan Refugee Coordinator: Susan E. Guard (All Saints' Mission)
Contact Persons: Arlyne Jacobsen, Munster;
Suzie Devine, Chesterton;
Penny Clover, St. John

From May 1991 to mid-September 1992, have resettled seven immigration cases (16 people) and two refugee cases (3 people); "lost" two refugee cases to Diocese of Indianapolis last winter due to lack of contact person in Fort Wayne. Nationalities included Burmese, Vietnamese, Romanian, and Ethiopian. Resettlement sites were Nappanee, Whiting, Ft. Wayne, Michigan City, Gary, Portage, and Griffith.

Have been in contact with Catholic Charities, Ft. Wayne, and Dept. of Welfare - need to establish network with the other voluntary agencies doing refugee resettlement in the diocese.

Will be attending National Network Meeting of EMM in December in New Orleans for further training and to address ramifications of Department of State's proposed new requirements for agencies resettling refugees.

Next year's need is to find a Co-DRC (to assist DRC and to take over during DRC's absence in winter months), to train additional contact persons for Ft. Wayne, South Bend, and other areas of diocese not adequately covered, and find someone to work on sponsor development and publicity.

Respectfully submitted,

Sue Guard, DRC

THE EPISCOPAL CHURCH WOMEN OF THE DIOCESE OF NORTHERN INDIANA

I'm coming to a close of my second year as E.C.W. Diocesan President. I represent a board of twenty-one women. We have six deanery presidents. We are a hard and devout working board.

We meet five times a year and have a Fall Luncheon, which past board members are invited.

We sponsor a Spring Retreat in March at Wawasee Center. Fr. Scott and Fr. Childs were the retreat leaders. The theme was "Hebrew Heart" and 27 women attended. This is held on Friday evening and ends Saturday afternoon. It was one of our best retreats the board has had.

Each year we have a "Summer Fair" at Wawasee Center. It is a fun day where parishes bring their wares to sell and many new and old friendships are made. We have Eucharist and then lunch. We had 80 people in attendance.

We have DAG Day which stands for Diocesan Altar Guild Day. This year it was at Christ the King, Huntington, IN.

Our Annual meeting was held at St. John's, Elkhart. Jane Leister was the speaker on "Women of the Bible".

Out of our Budget, we give to the following:
Diocesan Seminarian Aid
Bishop's Wife Discretionary Fund
Episcopal Youth Conference
Triennial National Support
National E.C.W. Support
Prov. V. Special Fund
Prov. V Delegates
Triennial Delegates (4 delegates)

We give two (2) Five-Hundred Dollar Scholarships
We give to Bishop Discretionary Fund
Our own Seminarian's
National Book Fund
National CPC adm.
We support St. Margaret's House

I have spoken at one parish in our diocese about E.C.W. work. Any of our board members would be more than happy to go to parishes and speak when invited.

As you can see, this is a hard working board in more ways than one. We do operate from our commitment to the Episcopal Church and the purpose of the Episcopal Church Women which is to inform the women of the diocese of the total program of the church, to support and implement these programs and to offer our presence to you in fellowship as we all go forward in our various ministries in the name of the Risen Christ.

Gwendolyn J. Black,
E.C.W. Diocesan President

ANNUAL REPORT OF THE COMMISSION ON MINISTRY, 1992

Title III, Canon 1 of the Constitution and Canons of The Episcopal Church states that "Each Diocese shall make provision for the development and affirmation of the ministry of all baptized persons in the Church and in the world".

Title III, Canon 2 Sec. 1 states that "In each Diocese there shall be a Commission on Ministry ("the commission") consisting of Clergy and Lay Persons. The number of members, terms of office, and manner of selection to the Commission shall be determined by the Canons of each Diocese". Sections 2, 3, and 4, detail the duties and responsibilities of the commission which are implicit in Canon I.

In the Diocese of Northern Indiana, the Canons permit up to seven clerical members and five lay members of the commission. Our current membership is eleven, having lost to the Diocese of South Dakota our good friend and long time secretary, Fr. William Hibbert.

In the twelve month interval since the 1991 Diocesan Convention we will have met seven times in regular third Saturday of the month meetings, and numerous times in smaller committee meetings.

We serve as examiners, as members of Parish Discernment Committees and Ministry Discernment Committees, as framers of policies and guidelines and as planning groups.

During the year we interviewed Linda Hughes of Trinity, Fort Wayne for postulancy for the priesthood, Margaret Harker of Gethsemane, Marion for candidacy for the priesthood, Carl Guilland and Gordon Samra, both of Trinity, Fort Wayne, for postulancy for the diaconate.

We recommended Sue Blubaugh of St. Peter's, Rensselaer, and Tim Dombek of the Cathedral for ordination to the diaconate, and rejoiced in those ordinations, December 20, 1991 and April 25, 1992 respectively.

We also rejoiced as Michael Haas, of Trinity, Logansport, was received as a priest of the Episcopal Church on March 28, 1992, and as Sue Blubaugh was ordained priest on July 8, 1992.

A number of people are presently enrolled in the Ministry Discernment Period, a time of seeking God's will for their ministries.

On October 28-29, 1991, five members of the Commission attended the Province V COM meeting at Seabury-Western Theological Seminary. On the evening of the 27th we had the pleasure of hosting our four seminarians for dinner.

On January 18, 1992 we hosted at joint meeting of the Standing Committee and the COM, discussing mutual concerns of recruitment and ministry in small parishes and missions which cannot afford full time clergy.

An extended, over night meeting was held May 15 and 16 to allow time for in-depth discussions and decision making on long range planning and recruitment. We also voted to send two representatives to the Total Ministry Conference, May 29-31, at Kanuga Conference Center in North Carolina.

The Commission on Ministry of Northern Indiana will host the Province V COM meeting on October 19, 20 at Fatima Retreat Center, Notre Dame. It is to our benefit that all members of our COM will be able to participate in this valuable learning experience.

The next Ministry Discernment Conference will be held over the weekend of April 16-18, 1993 at the Wawasee Episcopal Center. There are accomodations for twenty conferees; anyone interested in ministry discernment is invited.

All meetings and activities during the upcoming year will be focused on carrying out, as diligently and as sensitively as possible, our responsibilities "for the development and affirmation of the ministry of all baptized persons in the Church and in the world".

Respcctfully submitted,

Mrs. Michael Basden, St. Anne's, Warsaw
Mrs. Ralph Canale of Dyer, IN, St. Timothy's, Griffith
The Rev. Robert Chilcs, St. John the Evangelist, Elkhart
Mr. LeRoy Lacey, Esq. St. Andrews, Kokomo
Mrs. Clay Moody, Gethsemane, Marion
The Rev. Frank Moss, Trinity, Fort Wayne
Mr. David Nash, Trinity, Michigan City
The Rev. Shelby Scott, St. John of the Cross, Bristol
The Rev. Dabney Smith, St. Michael and All Angels, South Bend
The Rev. Larry Smith, St. George's, Berne
The Venerable Sarah S. Tracy, St. Paul's, Mishawaka

REPORT OF THE STANDING COMMITTEE
September 1, 1992

Purpose of the Committee

Article IV of the Constitution of the Episcopal Church provides that a Standing Committee be elected by the Convention of each diocese to be the council of Advice to the Bishop. The Constitution and Canons of the Church and of the Diocese of Northern Indiana assign the Standing Committee a role in the process of approving persons for ordination and the stewardship of thc Church's real property. The Committee serves

as the Ecclesiastical Authority of the Diocese when there is no Bishop in charge of the Diocese. The clerical members of the Committee constitute the Ecclesiastical Court in our Diocese for the trail of a Presbyter or Deacon.

In our Diocese the Committee consists of five persons, three members of the clergy who are elected for three-year terms and two lay persons who are elected for two-year terms. Members of the Standing Committee may serve only two consecutive terms and may not serve on the Diocesan Council. Every year the Diocesan Convention elects one member of the clergy and one lay persons to this Committee.

MEETINGS, MEMBERSHIP AND OFFICERS OF THE COMMITTEE

The Committee has met five times since the 1991 Convention. One meeting was held jointly with the Commission on Ministry. The members of the Committee are Mr. David Nash, Mrs. Willem Wiese (Nancy), the Reverend Stephen Gerth, and the Reverend John Schramm and the Reverend Richard Kallenberg. At its first meeting at the close of the 1991 Diocesan Convention on November 2, 1991 Father Kallenberg was elected president and Father Gerth was elected secretary.

CONSENTS FOR EPISCOPAL ELECTIONS

The Committee signed consents for the following elections to be held

Suffragan Bishop for the Diocese of Washington
Bishop Coadjutor for the Diocese of New Jersey

CONSENTS FOR CONSECRATIONS

The Committee signed consents for the consecration of the following persons

The Reverend Peter Hess Beckwith to be Bishop of Springfield
The Reverend Canon Gethin Benwick Hughes to be Bishop of San Diego
The Very Reverend Robert Reed Shahan to be Bishop of Arizona

APPROVAL FOR CANDIDATES FOR HOLY ORDERS

After interviewing and reviewing the documentation of Margaret Harker, a Postulant for Holy Orders, the Committee gave its approval for the Bishop to make her a Candidate for Holy Orders.

APPROVAL FOR ORDINATIONS

After interviewing and reviewing the documentation of those who had applied to the Bishop for ordination the Committee gave its approval for the Bishop to ordain Timothy Mark Dombeck, a Candidate for Holy Orders, to the sacred order of Deacons, and the Reverend Susan Jo Endress Blubaugh, Deacon, to be ordained to the sacred order of Priests.

OTHER ACTIONS RESPECTING ORDINATION

After interviewing and reviewing the application and documentation of Michael Haas, a Priest Ordained in a Church in the Historic Succession but Not in Communion with this Church, the Committee gave its advice and consent to the Bishop to receive Mr. Haas as a priest of this Church.

SALES OF REAL PROPERTY

The Committee gave its written consent for Saint James' Church, Goshen, to sell its rectory.

Respectfully submitted,
The Reverend Stephen Gerth
Secretary

REPORT OF WAWASEE EPISCOPAL CENTER COMMITTEE FOR 1992

From the Treasurer - Sharon Katona

We have had an income of $13,895.94, and we have balance on hand of $10,802.50 as of 8/31/92. We now have a director as of Sept. 1992 which will be working toward increasing our income through good marketing practices. Also we have learned, for the state, that we must charge 5% tax on any fees charged to individuals or groups, that are non tax exempted. The fees were re-evaluated this year and revised to fit what is necessary to operate the center. These fees are also easier to understand.

What has happened in the last year? At least two great things! One, Brian Gantz accepted the position of director of the Center and Mark Thompson accepted the position of Vicar of All Saints/Assistant at St. Anne's, Warsaw. These two young men give us help and encouragement to do our work in the Center and Mission Parish at Wawasee. We welcome them greatly and will look forward to working with them in the coming years.

Plans for the future. The goal for 1993 is working with Brian and Mark to establish a program that will be useful for them.

The Wawasee committee now must allow these two enthusiastic men to do their jobs of operating the facility. We are re-aligning ourselves, as a committee, to be the policy authority under which the Director and Vicar can operate the facility.

We on the Committee are available to meet with your Parishes/Vestries/Men's Clubs/ECW's/Youth Groups or other interested groups to explain WAWASEE. Please call: Brian, Mark or Windy Miller.

Thank you for your support of time, talents, treasures and prayers. All are necessary for our continuous operation of the Center.

For myself, I thank each committee member for their commitment and hard work. I thank God for them in their service to our Diocesan Family.

Peace to all of you
J.W. "Win" Miller
Chairman

YOUTH MINISTRY REPORT TO 1992 DIOCESAN CONVENTION

The youth ministries program in the Diocese of Northern Indiana has continued to grow and develop over the past year. Since the 1991 Diocesan Convention, Youth Ministries has sponsored 18 programs for youth ranging in age from third graders to high school graduates. The following are a few of the highlights from the past year.

Happening #6: In February of this year, a team of dedicated high school students and adult sponsors pulled off the sixth Happening weekend in this Diocese since it began here in 1988. This weekend of sharing and renewal was a joyous and powerful occasion for both the weekend participants and the team. Although the future of Happening is uncertain at the time of this writing, Happening #6 was a fine example of the ministry that teens have with one another.

The Dance Marathon: Teens also have a Ministry within the Church at large, as evidenced by the determination of 30 teenagers to complete the 24 hours of non-stop dancing in the basement of St. Anne's, Warsaw this past February. When the music stopped the dancers kept on going, exhilarated by their accomplishments of completing the marathon and raising nearly $5,000.00 for Fr. Curtis and Mary Alice Ross.

New Beginnings #1: Junior High spirituality? You better believe it. Our first New Beginnings Weekend, co-sponsored by the Diocese of Indianapolis, was a meeting of some 80 junior high youth at Grace Church, Muncie. The simple format of this weekend allowed kids to talk with one another about real-life issues in a non-threatening

environment. The closing Eucharist was exceptional, with young people and adult sponsors and parents swaying arm in arm, singing *We Are the Light of the World.*

The Gary Youth Project: Perhaps the third time is a charm, for this third Gary Youth Project realized much of the vision for this program which was laid out four years ago. In cooperation with the Y.W.C.A. of Gary, Episcopal teenagers from all over this Diocese worked side by side with teenagers from the city to repair and paint several rooms in the Y. It was a challenging and rewarding week unlike any we have done before.

Summer Camp: We were full, and then some. 105 young people and 24 staff members crowded into Howe Camp to meet the *Saints of Summer*, brought to life by some notable actors including Dr. Dan Hamby (St. John the Baptist), Fr. John Schramm (St. James), Canon David Seger (St. Paul), Mr. Bob Meacham (St. Peter), Mrs. Betsy Moss (St. Mary Magdalene), and Kelley, Shelby and Zachary Scott (The Holy Family). Through the lives of these Saints and through our life together playing and sharing meals and worshipping we learned about faith and what it means to follow Jesus.

Monthly Programs: Ranging from a campout on a cold, wet weekend at Dunes State Park to learning about being a missionary on a beautiful Saturday in Bristol, these programs continue to draw a crowd on the last Saturday of each month (please see the schedule for exceptions). If your parish is interested in hosting a monthly program, please speak with Julie Cockram (YALT Chair) or Brian Grantz.

RESOLUTION #1
(DEFEATED)

Resolution to the Ninety-Fourth Convention of the Diocese of Northern Indiana Directing the Seventy-First General Convention of the Episcopal Church to Alter the Language for the Collect for the Feast of Saint Joseph

Resolved, the House of concurring, that the 71st General Convention alter the collect for the Feast of Saint Joseph by striking the word "guardian" and replacing it with "earthly father."

* * *

The reason for this resolution is that the collect for the Feast of Saint Joseph (pages 188 and 239 of the *Book of Common Prayer*) refers to Joseph as the guardian of Jesus. This is a new term and a new concept in defining the relationship between Jesus and his earthly father that is foreign to that used throughout the history of the Church. (The remainder of the Explanation is as previously submitted).

RESOLUTION #2
(PASSED)

WHEREAS, The Honorable E. Spencer Walton has been a faithful Churchman "by choice" for years beyond measure, or at least from 1933; and

WHEREAS, he has served his civic community as attorney, Mayor of Mishawaka and Judge of the St. Joseph Superior Court; and

WHEREAS, he has served the Diocese of Northern Indiana as Convention Delegate, Chancellor, Parliamentarian, and Godfather of the Bishop; and continues to serve as chairman of Courtesy Resolutions, but not this one; and

WHEREAS, he has served St. Paul's Parish, Mishawaka as Vestryman and Warden numerous times, and continues to serve faithfully as usher, acolyte and lector (especially outstanding in the pronunciation of obscure Hebrew names); and

WHEREAS, his memory of parish events and history is unrivaled, and indispensable;

THEREFORE, BE IT RESOLVED that the 94th Annual Convention of the Diocese of Northern Indiana hereby designates the aforementioned Honorable E. Spencer Walton, as he approaches the 80th anniversary of his birth, as a Living Treasure of the Parish of St. Paul, and of the Diocese of Northern Indiana.

(Moved by the Rev'd Paul Tracy, Rector, for the Wardens and Vestry of St. Paul's Parish, Mishawaka)

COURTESY RESOLUTIONS
(PASSED)

RESOLUTION A: GREETINGS TO THE PRESIDING BISHOP THE MOST REV'D EDMUND LEE BROWNING

The Bishop, Clergy, and Delegates to the 94th Annual Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love in Christ, with loyalty to episcopal succession, as well as the apostolic Dogma and Kerygma, and with steadfast resolve to do what we can under your leadership to redeem the time. We give thanks for your vigorous efforts and ask God's blessings on you and your family.

RESOLUTION B: GREETINGS TO BISHOP OTUBELU AND THE DIOCESE OF ENUGU

The Bishop, Clergy, and Delegates to the 94th Annual Convention of the Diocese of Northern Indiana send their deep and sincere greetings in the name of our Lord Jesus Christ to the Rt Rev'd Gideon Otubelu, and the Diocese of Enugu. May God send you

many blessings and may your churches and people grow and extend the Kingdom of God throughout all your country. We resolve to continue our companion relationship with you with the realization that we need you and with faith and hope that we can share in the quest to further the Good News of Jesus Christ.

RESOLUTION C: THANKS TO THE PEOPLE OF ST ANNE'S

WHEREAS, the 94th Annual Convention of the Diocese of Northern Indiana convened in the Parish of St Anne, Warsaw, Indiana, on 6 and 7 November 1992, therefore be it

RESOLVED, that heart-felt thanks be extended to the St Anne's Parish, Warsaw, The Rev'd Michael Basden, Rector, The Rev'd Mark Thomapson, Assistant, its wardens and vestry, and the people, for the wonderful hospitality extended to the clergy, delegates, alternates, and visitors to this convention; and be it further

RESOLVED, that we give thanks to the choir under the direction of Stephen Royal, Choir Director and Organist, and all who worked on the inspirational worship service; and be it further

RESOLVED, that thanks be extended to Mrs Sue Gill, Senior Warden, Mrs Carla Bullock, Parish Secretary, St Anne's Altar Guild, and the twelve young pages from the Diocese; and be it further

RESOLVED, that special note be made of the contribution of Mr Kaye Down Anglein, the painter of the Diocesan Seal; and be it further

RESOLVED, that thanks be given to the staff and management of the 2517 Restaurant and the Wagon Wheel Theatre, especially Mr Bruce Shaffner, for their cooperation, service, and hospitality.

RESOLUTION D: THANKS TO THE REV'D JEFFREY LEE

The Bishop, Clergy, and Delegates to the 94th Annual Convention of the Diocese of Northern Indiana give their sincere thanks to The Rev'd Jeffrey Lee for his thoughtful, detailed, complete, impartial, and far-sighted plan to start a new parish and for his clear, profound, and entertaining presentation of the subject. We wish him continued success in his new ministry.

RESOLUTION E: BEST WISHES TO FR BIZZARO AND FR EYRICK ON THEIR RETIREMENT

WHEREAS, this convention marks the retirement of the Very Rev'd Robert Bizzaro and The Rev'd B. Linford Eyrick, be it

RESOLVED, that this convention thank both of them for their long and inspired service to the people of thie Diocese; and be it further

RESOLVED, that we wish me a long, happy, and busy retirement.

RESOLUTION F: GREETINGS TO BISHOP AND MRS SHERIDAN

The Bishop, Clergy, and Delegates to the 94th Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings to Bishop William C. R. Sheridan and Mrs Sheridan.

RESOLUTION G: SYMPATHY TO CLERGY FAMILIES

This convention notes the passing of two priests of this diocese during the past year: Curtis E. Ross and John C. Hughes.

We further note the loss of our Bishop's mother and brother, Jane Elizabeth Gray and The Rev'd Stephen Morgan Gray.

RESOLVED, that we extend our sympathy and prayers to their families. May they rest in peace and may light perpetual shine upon them and upon all the faithful departed.

RESOLUTION H: GREETINGS TO MRS HELENE KLEIN

The Bishop, Clergy, and Delegates of the 94th Annual Convention of the Diocese of Northern Indiana extend to you our warmest greetings and most sincere love along with our continuing prayers for your health and well-being.

PROPOSED CONSTITUTION FOR THE DIOCESE OF NORTHERN INDIANA

PREAMBLE

The Clergy and Laity of the Episcopal Church in the Counties of Adams, Allen, Benton, Blackford, Carroll, Cass, DeKalb, Elkhart, Fulton, Grant, Howard, Huntington, Jasper, Jay, Kosciusko, LaGrange, Lake, LaPorte, Marshall, Miami, Newton, Noble, Porter, Pulaski, St. jospeh, Starke, Steuben, Wabash, Wells, White, and Whitley in the State of Indiana, for the purpose of promoting the cause of religion and piety, establishing order and securing to themselves and posterity the advantages of the ministry and ordinances of the Church do ordain and establish this Constitution. The Episcopal Diocese of Northern Indiana is an integral part of the Episcopal Church, which is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic, and Apostolic Church, of those duly constituted Dioceses, Provinces, and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

ARTICLE 1
NAME

The name of this Diocese shall be The Episcopal Diocese of Northern Indiana Inc. which is hereafter referred to herein as Diocese.

ARTICLE II
CONTROLLING LAW

The law governing the Diocese is:

Sec. 1. The Constitution and Canons for the Government of The Protestant Episcopal Church in the United States of America Otherwise Known as The Episcopal Church;

Sec. 2. The Constitution and Canons of the Diocese of Northern Indiana.

ARTICLE III
LEGISLATIVE POWER - THE CONVENTION

The legislative power of the Diocese shall be vested in a Convention thereof to be selected, convened and to conduct its proceedings and its exercise authority as provided in Article II herein.

ARTICLE IV
LEGISLATIVE POWER - THE COUNCIL

A Council of the Diocese shall function exclusively as an interim legislature authority of the Diocesan Convention and shall perform such specific functions as are delegated to it by the Diocesan Convention or by Canon Law. The Council shall be selected as provided in the Canons of this Diocese.

ARTICLE V
ADMISSION OF PARISHES AND MISSIONS

The Diocese shall admit parishes and missions into union with it upon such conditions and in such manner as provided in Article II herein.

ARTICLE VI
PROVISION OF REVENUE

The Convention shall provide for the raising of such revenue as is necessary for the support of the Episcopate and maintenance of other activities and works the convention may authorize.

ARTICLE VII
OFFICERS

The officers of the Diocese shall be the Bishop who shall be President, a Secretary, and a Treasurer, all of whom shall be selected and exercise authority as provided by Article II herein.

ARTICLE VIII
AMENDMENT PROCESS

This Constitution may be amended if the proposed amendment shall receive three-fourths of the votes of each order at an initial convention, and at its final approval at a subsequent convention shall receive three-fourths of the votes of each order and the approval of the Bishop.

9/28/2012
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